



Roberto Clemente Charter School

Prepare To Live the Dream! College: It's What We Do!!

MEMO: RCCS to continue Full Remote Instruction for 2nd Marking Period

Date: 10/22/2020

To: RCCS Employees, Students and Parents

On Tuesday, October 20, 2020, the Roberto Clemente Charter School (RCCS) Pandemic Team reviewed the following factors impacted by the current status of the COVID-19 Pandemic:

- Educational Administrators-
 - Identified concerns for the health and safety of students and staff remain unchanged
 - The need to maintain educational integrity and consistency
 - Focus efforts and resources on enhancing support for at-risk students in the existing model rather than pivoting to a new educational model
- Facility Maintenance -
 - The ability of the existing custodial staff to maintain rigorous cleaning and sanitizing schedule in occupied buildings
 - Availability of custodial staff for “emergency cleaning and disinfection” of classrooms and other areas used by sick individuals while still performing routine job duties
 - Physical space limitations in buildings:
 - Social distancing of 6-feet in classrooms
 - The need for required isolation room to separate anyone who exhibits COVID-19 like symptoms
 - Where to move students and staff due to closure of areas used by a sick person which must be cleaned and disinfected
- Human Resources -
 - Staffing concerns due to mandated protected employee Leave of Absence until December 31, 2020, and the availability of qualified substitutes for ill or quarantined professional staff for in-person instruction.

Also, they reviewed other relevant factors such as:

- Upcoming Holiday Breaks (Thanksgiving and Christmas)
- Identified increased vulnerability of Latino and African American population to COVID-19
- Family dynamics of RCCS student population
- Student Transportation

Additionally, the Pandemic Team, utilized and followed the Pennsylvania Department of Education (PDE) and Pennsylvania Department of Health (PA DOH) provided guidance to schools aligning COVID-19 incidence and positivity rates, by county, to the recommended instructional models and reached the consensus to recommend to the Board of Trustees **continuing a Full Remote Instruction Model through the 2nd Marking Period** in which it was approved unanimously by the aforementioned on October 20, 2020.

Again, we want to thank you for your dedication and involvement during these pressing times. We anxiously look forward to the day when we can resume the full complement of work, we perform on behalf of our community here at the Roberto Clemente Charter School.

Sincerely,

Jose Molina, Sr. MBA
Chief Executive Officer