



Board of Trustees
November 21, 2023
7:00PM

Agenda

1. Review of Agenda
2. Review of Minutes
 - 10/17/23 Minutes (motion)
3. Public Input
4. CEO Office
 - CEO Report
 - Home Visitation Policy (first reading)
 - Parent and Family Members Engagement Policy for Title I Requirements (annual review)
5. Principals' Offices
 - Secondary School Report
 - Elementary School Report
6. Human Resources
 - HR Report
 - Hires/Appointments (motion)
 - Resignations/Terminations (motion)
7. Business Office
 - November Business Report
 - October & September Financial Reports
 - October Payment List (motion)
 - Contracts & Agreements
 - 023/24 IDEA 611 Use of Funds Agreement (motion)
 - EDU Healthcare Staffing Agency Contract Addendum (motion)
 - HVAC Preventative Maintenance Contract (motion)
8. New Business
9. Adjourn (motion)

**Roberto Clemente Charter School
Board of Trustees (BoT) Meeting Minutes
October 17, 2023**

BoT Attendees: Dr. Lynn Columba, Agustín García, Raymond Lahoud, Esq., Rev. Nelson Quiñones, Alex Rolón, Dr. Jill Sperandio, Ruth Vélez-Font

RCCS Staff: Charles Boger, Arkadiusz Kadzielawski, Taren Kobyra, Alyssa Mace, Krista Mangle, Judy Maginnis, Michael Rodríguez, Cory Snyder, Brendon Zapata

Public: Yashira Arcelay (parent), Jesús Aranjó Monegro (student), Jandiel Flores Arcelay (student), José Nolasco (student), José Antonio Nolasco Sánchez (parent), Robert Baker (student), Collin Fretias (student)

EXECUTIVE SESSIONS:

The Board entered executive session at 6:30 PM to discuss personnel and legal issues. The Board left the executive session at 6:53 PM.

Dr. Columba called the meeting to order at 7:01 PM.

MINUTES:

The minutes of the September 2023 Board of Trustees meeting were reviewed. A motion to approve the September minutes was made by Mr. García and seconded by Rev. Quiñones. The motion carried unanimously.

PUBLIC COMMENT:

The students mentioned in the *Public* section above addressed the Board regarding an incident that occurred at the Secondary School.

CEO's REPORT:

Mrs. Mace presented the CEO's Report.

A motion to approve the Transition from Preschool Early Intervention Programs to Charter School Kindergarten or First Grade Programs Policy was made by Mrs. Vélez-Font and seconded by Dr. Sperandio. The motion carried unanimously.

A motion to approve the Safe2Say Program Policy was made by Mr. Lahoud and seconded by Rev. Quiñones. The motion carried unanimously.

A motion to approve the Health Room Standing Orders & Guidelines was made by Rev. Quiñones and seconded by Mrs. Vélez-Font. The motion carried unanimously.

PRINCIPALS' REPORTS:

Mr. Snyder and Ms. Kobyra presented their respective elementary and secondary school reports.

HUMAN RESOURCES REPORT:

Mr. Rodríguez submitted the Human Resources Report.

A motion to approve the new hires as presented in the HR Report was made by Mr. García and seconded by Mrs. Vélez-Font. The motion carried unanimously.

A motion to approve the resignations/terminations as presented in the HR Report was made by Mr. García and seconded by Dr. Sperandio. The motion carried unanimously.

BUSINESS & FINANCIAL REPORTS:

The Business Report for the month of October was presented by Mr. Boger. The August Financial Reports and the September payment list were presented by Mr. Boger for discussion.

A motion to approve the September 2023 payment list was made by Mr. García and seconded by Dr. Sperandio. The motion carried unanimously.

A motion to approve submitting the 2023/2024 Ready to Learn Grant Application was made by Dr. Sperandio and seconded by Mrs. Vélez-Font. The motion carried unanimously.

A motion to approve the contract with ProCare Therapy dba New Direction Solutions LLC for special education staffing was made by Dr. Sperandio and seconded by Mrs. Vélez-Font. The motion carried unanimously.

NEW BUSINESS:

No new business.

There being no further business, Mr. Rolón moved to adjourn the meeting and seconded by Rev. Quiñones. The motion carried unanimously.

The RCCS Board meeting was adjourned at 8:14 PM.

The next regular BoT meeting will be at the RCCS Administration Building on November 21, 2023, at 7:00 PM.

Dr. Lynn Columba, President

Date

Mr. Alexander Rolón, Secretary

Date



CEO Report
Tuesday, November 21, 2023
Mrs. Alyssa Mace

1. Enrollment

Grade	# of Students
K	50
1	50
2	50
3	50
4	49
5	50
6	50
7	50
8	51
9	46
10	51
11	38
12	43
Total	628

2. Education Committee

- Monday, November 13, 2023
 - Finalized language of Home Visitation Policy
 - Continued Student/Parent Handbook alignment project

3. Wellness Committee

- Thursday, October 26, 2023
 - Reviewed Food Safety Plan and Wellness Policy Assessment Tool

4. Policies/Procedures

- Home Visitation Policy (first reading)
 - This policy creates a supportive foundation for this essential role and responsibility of the school social worker position.
- Parent and Family Members Engagement Policy for Title I Requirements (annual review)



5. [Future Ready PA Index](#)

- 2022-2023 school performance data released.

6. School Safety & Security

- School Safety Summit- October 24, 2023 (CEO & Principals)
 - Presentations from Center for Safe Schools, PDE Office of Safe Schools, Pennsylvania State Police, Office of Homeland Security, Pennsylvania Commission on Crime and Delinquency (PCCD), and Safe2Say Something
- Website update to include “Safety & Security” information.
 - Safe2Say Something
 - Student Assistance Program (SAP)
 - Threat Assessment Team
- ACT 55 Training Requirements
 - Bullying: Recognition & Response online training released to all staff on November 7, 2023.

7. Flexible Instructional Days

- PDE approved RCCS’ application to provide flexible instructional days.
 - A flexible instructional day, or virtual learning day, may be announced when the school is closed for an allowable reason such as inclement weather or a building emergency.

8. Professional Development

- School Leadership Support Day- October 23, 2023
 - Professional Learning Communities (PLCs)
 - Goal-focused process
- A/CAPA Conference- November 8, 2023
 - The Attendance/Child Accounting Professional Association



Board of Trustees Policy

HOME VISITATION POLICY

The Board of Trustees of the Roberto Clemente Charter School (“Charter School”), in combination with students, parents, administrators, faculty and staff, is committed to building a school community that promotes connection and communication by supporting families. At times, families may need support in identifying and accessing community resources. As a means to fostering a school community that supports students and their families, the Board of Trustees of the Charter School sets forth the following goals and adopts the following Home Visitation Policy.

Home Visitations

School Personnel, from time to time, may schedule home visits to take place in the homes of students of the Charter School. Home visits shall be scheduled ahead of time when possible and agreed to by the student’s parent(s)/guardian(s). The visit, including the agreement of the student’s or students’ parent(s)/guardian(s) shall be documented in writing. Such documentation shall include the names of all children and adults present for the visit, the time and location of the visit, and the purpose of the visit.

Charter School personnel shall abide by all applicable local, state, and federal laws as well as all Charter School policies when scheduling and engaging in home visitation.

Charter School personnel shall remain in the home of a student or students at the sole discretion of the student’s parent(s)/guardians(s) and shall not enter a home without permission. Charter School personnel shall not enter a home nor remain in a home unless at least one adult is present for the entirety of the visit.

Truancy

Whenever a Charter School employee employed as an attendance officer, home and school visitor, or school social worker discovers that any Charter School student of compulsory school age is unable to attend school because they lack the necessary clothing or food, the case must be reported to a suitable relief agency operating in the county or authorizing school district.

Delegation of Responsibility

The Chief Executive Officer (“CEO”) shall be responsible to monitor school programs and personnel to ensure compliance with this policy, related policies and established guidelines or administrative regulations.

Staff members responsible for programs related to home visitation shall report to the CEO or designee regarding all visits and communications covered by this policy.



As needed, the CEO may report to the Board on home visits. Such reports may include:

- Recommendations for policy and/or program revisions.
- Suggestions for improvement in specific areas.
- Feedback received from Charter School staff, students, parents/guardians, community members.

TO THE EXTENT THAT ANYTHING IN THIS POLICY COULD BE CONSTRUED TO CONFLICT WITH APPLICABLE STATE AND/OR FEDERAL LAWS, THE APPLICABLE STATE AND/OR FEDERAL LAWS CONTROL. THIS POLICY IS NOT INTENDED TO CONFLICT WITH CHARTER REQUIREMENTS.

ADOPTED this day _____ of _____, 2023

President

Secretary



Board of Trustees Policy

PARENT AND FAMILY MEMBERS ENGAGEMENT POLICY

FOR TITLE I REQUIREMENTS

PURPOSE:

The Roberto Clemente Charter School (“Charter School”) will develop, jointly with teachers, principals, program administrators, and parents and family members of participating children, a Title I Parent and Family Members Engagement Policy. This policy shall be incorporated into any Charter School consolidated application for selected programs funded under Every Student Succeeds Act (ESSA).

The ESSA serves as the latest reauthorization of the Elementary and Secondary Education Act of 1965 (ESEA) which was last reauthorized in 2002 as the No Child Left Behind Act (NCLB). Since its inception, the intent of the law has been to provide all children significant opportunity to receive a fair, equitable, and high-quality education, and to close educational achievement gaps. Parent and family engagement and consultation have always been a key piece of the law, focused on the low-income parents of “Title I-participating” children.

Title I is a 100% federally funded supplemental education program that provides financial assistance to local educational agencies (“LEAs”) to improve educational opportunities for educationally deprived children. Title I programs are designed to help children meet the state content and performance standards in reading, language arts, and mathematics. For LEAs with 40% or more of their students designated as coming from poverty, the Title I funds may be used to upgrade the entire curriculum of the Charter School as Schoolwide Programs. For LEAs with less than 40% poverty rates, programs are designed to help specific children and are targeted assisted programs. LEAs and district schools are subject to consequences of school choice and supplemental education services if they do not meet adequate yearly progress as determined by the State Educational Agency.

In order to receive Title I funds, LEAs must conduct outreach to parents and family members and must implement programs, activities and procedures for the involvement of parents and families in Title I-funded activities. Each LEA must jointly develop with and distribute to families, in a language they can understand, a written Parent and Family Engagement Policy. This policy must be periodically updated to reflect the needs of families and be incorporated into the LEA’s school improvement plan.

The Charter School, as an LEA, welcomes the participation of parents and family members in support of student learning and recognizes that parental and familial engagement increases the opportunities for student success. It is the policy of the



Charter School to foster and maintain ongoing communications with parents and family members concerning their opportunities for involvement, their child's eligibility for special programs, their child's educational progress, the professional qualifications of their child's teachers, and the status of their child's school. The Charter School strives to provide such information in an understandable and uniform format, including alternative formats upon request, and, to the extent practicable, in a language that parents can understand. To the extent practicable, the Charter School shall also provide full opportunities for the participation of parents with limited English proficiency, parents with disabilities, and parents of migratory children, including providing information and Charter School reports required under Section 1116 in a format and, to the extent practicable, in a language such parents understand. Communications with parents shall, at all times, respect the privacy of students and their families.

RATIONALE UNDERLYING PLAN AND SPECIFIED PLAN PROVISIONS (20 U.S.C. §6312(b)(1-13))

To ensure that all children receive a high-quality education, and to close the achievement gap between children meeting the challenging State academic standards and those children who are not meeting such standards, each LEA, such as Charter School, shall develop a plan to describe:

- (1)** how the Charter School will monitor students' progress in meeting the challenging State academic standards by –
 - (A)** developing and implementing a well-rounded program of instruction to meet the academic needs of all students;
 - (B)** identifying students who may be at risk for academic failure;
 - (C)** providing additional educational assistance to individual students the Charter School determines need help in meeting the challenging State academic standards; and
 - (D)** identifying and implementing instructional and other strategies intended to strengthen academic programs and improve Charter School conditions for student learning;
- (2)** how the Charter School will identify and address any disparities that result in low-income students and minority students who may be taught at higher rates than other students by ineffective, inexperienced, or out-of-field teachers;
- (3)** how the Charter School will carry out its responsibilities if identified by the State for comprehensive support and improvement by meeting in partnership with stakeholders (including principals and other Charter School leaders, teachers, and parents), to locally develop and implement a comprehensive support and improvement plan for the Charter School to improve student outcomes.



- (4) the services the local educational agency will provide homeless children and youths, including services to support the enrollment, attendance, and success of homeless children and youths, in coordination with the services the local educational agency is providing under the McKinney-Vento Homeless Assistance Act (42 U.S.C. §11301 et seq.);
- (5) the strategy the local educational agency will use to implement effective parent and family engagement as set forth in this Policy pursuant to 20 U.S.C. §6318;
- (6) how teachers and Charter School leaders, in consultation with parents, administrators, paraprofessionals, and specialized instructional support personnel, in schools operating a targeted assistance school program will identify the eligible children most in need of services under this part;
- (7) how the Charter School will implement strategies to facilitate effective transitions for students from middle grades to high school and from high school to postsecondary education including, if applicable –
- (A) through coordination with institutions of higher education, employers, and other local partners; and
 - (B) through increased student access to early college or career counseling to identify student interests and skills;
- (8) how the Charter School will support efforts to reduce the overuse of discipline practices that remove students from the classroom;
- (9) any other information on how the Charter School proposes to use funds to meet the purposes of this part, and which may include how to develop effective Charter School library programs to provide students an opportunity to develop digital literacy skills and improve academic achievement.

WRITTEN POLICY:

A. Each LEA that receives funds under this part shall develop jointly with, agree on with, and distribute to, parents and family members of participating children, a written parent and family engagement policy. The policy shall be incorporated into the local educational agency's plan developed under 20 U.S.C. § 6312, establish the agency's expectations and objectives for meaningful parent and family involvement, and describe how the Charter School will:

- 1) Involve parents and family members in the joint development of the Title I Plan (20 U.S.C. §6318(a)(2)(A)).
- 2) Involve parents and family members in the process of Charter School review and improvement (20 U.S.C. §6318(a)(2)(A)).



- 3) Provide technical assistance and support in planning and implementing effective parent and family engagement activities to improve student academic achievement and Charter School performance (20 U.S.C. §6318(a)(2)(B)).
- 4) Coordinate and integrate parent and family engagement strategies with other Federal, State, and local laws and programs (20 U.S.C. §6318(a)(2)(C)).
- 5) Conduct, with the meaningful involvement of parents and family members, an annual evaluation of the content and the effectiveness of the parent and family engagement policy in improving the academic quality of the Charter School, including identifying:
 - barriers to greater participation by parents and family members, with particular attention to parents who are economically disadvantaged, are disabled, have limited English proficiency, have limited literacy, or are of any racial or ethnic minority background;
 - the needs of parents and family members to assist with the learning of their children, including engaging with Charter School personnel and teachers; and
 - strategies to support successful Charter School and family interactions (20 U.S.C. §6318(a)(2)(D)).
- 6) Use the findings of the annual evaluation to design evidence-based strategies for more effective parent and family involvement, and revise, if necessary, the Parent and Family Engagement Policy (20 U.S.C. §6318(a)(2)(E)).
- 7) Involve parents and family members in the activities of the Charter School, which may include establishing a parent advisory board comprised of a sufficient number and representative group of parents or family members to adequately represent the needs to the population; revising; and reviewing the Parent and Family Engagement Policy (20 U.S.C. §6318(a)(2)(F)).

The Charter School will be governed by the following statutory definition of parental involvement/engagement, and will carry out programs, activities and procedures in accordance with this definition found under 20 USCS § 7801(32):

Parental involvement means the participation of parents in regular, two-way, and meaningful communication involving student academic learning and other Charter School activities, including ensuring –

- (A) that parents play an integral role in assisting their child’s learning;
- (B) that parents are encouraged to be actively involved in their child’s education at the Charter School;



(C) that parents are full partners in their child's education and are included, as appropriate, in decision-making and on advisory committees to assist in the education of their child;

(D) the carrying out of other activities, such as those described in 20 U.S.C. §6318.

B. Reservation of Funding

In general

The Charter School shall reserve at least one (1) percent of its allocation to carry out the activities described in this section, except that this subparagraph shall not apply if one (1) percent of such agency's allocation for the fiscal year for which the determination is made is \$5,000 or less. This shall not be construed to limit the LEA from reserving more than 1 percent of its allocation to carry out activities described in this section. (20 U.S.C. §6318(a)(3)(A)).

Parent and family member input

Parents and family members of children receiving services under this part shall be involved in the decisions regarding how funds reserved are allotted for parental involvement activities. (20 U.S.C. §6318(a)(3)(B)).

Use of funds

Funds reserved shall be used to carry out activities and strategies consistent with the Charter School's parent and family engagement policy, including not less than one (1) of the following:

- Providing professional development for LEA personnel regarding parent and family engagement strategies, which may be provided jointly to teachers, principals, other Charter School leaders, specialized instructional support personnel, paraprofessionals, early childhood educators, and parents and family members.
- Supporting programs that reach parents and family members at home, in the community, and at the Charter School.
- Disseminating information on best practices focused on parent and family engagement, especially best practices for increasing the engagement of economically disadvantaged parents and family members.
- Collaborating with community-based or other organizations or employers with a record of success in improving and increasing parent and family engagement.
- Engaging in any other activities and strategies that the Charter School determines are appropriate and consistent with the Charter School's parent and family engagement policy. (20 U.S.C. §6318(a)(3)(D))



Parental comments

- If the Plan is not satisfactory to the parents of participating children, the Charter School shall submit any parent comments with such plan when the Plan is submitted to the State.

C. Policy involvement

The Charter School shall:

(1) convene an annual meeting, at a convenient time, to which all parents of participating children shall be invited and encouraged to attend, to inform parents of the LEA's participation under this part and to explain the requirements of this part, and the right of the parents to be involved (20 U.S.C. §6318(c)(1));

(2) offer a flexible number of meetings, such as meetings in the morning or evening, and may provide, with funds provided under this part, transportation, childcare, or home visits, as such services relate to parental involvement (20 U.S.C. §6318(c)(2));

(3) involve parents, in an organized, ongoing, and timely way, in the planning, review, and improvement of programs under this part, including the planning, review, and improvement of the LEA parent and family engagement policy (20 U.S.C. §6318(c)(3));

(4) provide parents of participating children--

(A) timely information about programs under this part;

(B) a description and explanation of the curriculum in use at the Charter School, the forms of academic assessment used to measure student progress, and the achievement levels of the challenging State academic standards; and

(C) if requested by parents, opportunities for regular meetings to formulate suggestions and to participate, as appropriate, in decisions relating to the education of their children, and respond to any such suggestions as soon as practicably possible (20 U.S.C. §6318(c)(4)); and

(5) if the Plan is not satisfactory to the parents of participating children, submit any parent comments on the Plan when the Charter School makes the Plan available (20 U.S.C. §6318(c)(5)).

D. Shared responsibilities for high student academic achievement

As a component of the parent and family engagement policy, a Charter School-parent compact shall be jointly developed that outlines how parents, the entire Charter School staff, and students will share the responsibility for improved student academic achievement and the means by which the Charter School and parents will build and develop a partnership to help children achieve the State's high standards. Such compact shall--



(1) describe the Charter School's responsibility to provide high-quality curriculum and instruction in a supportive and effective learning environment that enables the children served under this part to meet the challenging State academic standards, and the ways in which each parent will be responsible for supporting their children's learning; volunteering in their child's classroom; and participating, as appropriate, in decisions relating to the education of their children and positive use of extracurricular time (20 U.S.C. §6318(d)(1)); and

(2) address the importance of communication between teachers and parents on an ongoing basis through, at a minimum--

(A) parent-teacher conferences in elementary schools, at least annually, during which the compact shall be discussed as the compact relates to the individual child's achievement;

(B) frequent reports to parents on their children's progress;

(C) reasonable access to staff, opportunities to volunteer and participate in their child's class, and observation of classroom activities; and

(D) ensuring regular two-way, meaningful communication between family members and Charter School staff, and, to the extent practicable, in a language that family members can understand (20 U.S.C. §6318(d)(2)).

E. Building capacity for involvement

To ensure effective involvement of parents and to support a partnership among the Charter School, parents, and the community to improve student academic achievement, the Charter School:

(1) shall provide assistance to parents of children served by the Charter School, as appropriate, in understanding such topics as the challenging State academic standards, State and local academic assessments, the requirements of this part, and how to monitor a child's progress and work with educators to improve the achievement of their children (20 U.S.C. §6318(e)(1));

(2) shall provide materials and training to help parents to work with their children to improve their children's achievement, such as: literacy training and using technology (including education about the harms of copyright piracy), as appropriate, to foster parental involvement (20 U.S.C. §6318(e)(2));

(3) shall educate teachers, specialized instructional support personnel, principals, and other Charter School leaders, and other staff, with the assistance of parents, in the value and utility of contributions of parents, and in how to reach out to, communicate with, and work with parents as equal partners, implement and coordinate parent programs, and build ties between parents and the Charter School (20 U.S.C. §6318(e)(3));



- (4) shall, to the extent feasible and appropriate, coordinate and integrate parent involvement programs and activities with other Federal, State, and local programs, including public preschool programs, and conduct other activities, such as parent resource centers, that encourage and support parents in more fully participating in the education of their children (20 U.S.C. §6318(e)(4));
- (5) shall ensure that information related to Charter School parent programs, meetings, and other activities is sent to the parents of participating children in a format and, to the extent practicable, in a language the parents can understand (20 U.S.C. §6318(e)(5));
- (6) may involve parents in the development of training for teachers, principals, and other educators to improve the effectiveness of such training (20 U.S.C. §6318(e)(6));
- (7) may provide necessary literacy training from funds received under this part if the Charter School has exhausted all other reasonably available sources of funding for such training (20 U.S.C. §6318(e)(7));
- (8) may pay reasonable and necessary expenses associated with local parental involvement activities, including transportation and childcare costs, to enable parents to participate in Charter School-related meetings and training sessions (20 U.S.C. §6318(e)(8));
- (9) may train parents to enhance the involvement of other parents (20 U.S.C. §6318(e)(9));
- (10) may arrange Charter School meetings at a variety of times, or conduct in-home conferences between teachers or other educators, who work directly with participating children, with parents who are unable to attend such conferences at the Charter School, in order to maximize parental involvement and participation (20 U.S.C. §6318(e)(10));
- (11) may adopt and implement model approaches to improving parental involvement (20 U.S.C. §6318(e)(11));
- (12) may establish a parent advisory council to provide advice on all matters related to parental involvement in programs supported under this section (20 U.S.C. §6318(e)(12));
- (13) may develop appropriate roles for community-based organizations and businesses in parent involvement activities (20 U.S.C. §6318(e)(13)); and
- (14) shall provide such other reasonable support for parental involvement activities under this section as parents may request (20 U.S.C. §6318(e)(14))

F. Accessibility

In carrying out the parent and family engagement requirements of this part, the Charter School, to the extent practicable, shall provide opportunities for the informed participation of parents and family members (including parents and family members who have limited English



proficiency, parents and family members with disabilities, and parents and family members of migratory children), including providing student information in a format and, to the extent practicable, in a language such parents understand (20 U.S.C. §6318(f)).

TO THE EXTENT THAT ANYTHING IN THIS POLICY COULD BE CONSTRUED TO CONFLICT WITH APPLICABLE STATE AND/OR FEDERAL LAWS, THE APPLICABLE STATE AND/OR FEDERAL LAWS CONTROL. THIS POLICY IS NOT INTENDED TO CONFLICT WITH CHARTER REQUIREMENTS.

ADOPTED this __15th__ day of _November_, 2022

DR. LYNN COLUMBA

President

ALEX ROLÓN

Secretary



**Principal's Report
Middle High School
November 21, 2023**

Attendance – October 2023

Grade	Daily Attendance %
6	96
7	95
8	95
9	94
10	93
11	93
12	94
AVG	95

Academic Achievement

- 2023-24 Quarter 2 Benchmark Results – ELA

Grade	Q2 Percent Proficient & Advanced	Increase or Decrease from Q1	Q1 Percent Proficient & Advanced
6	36	↑	34
7	38	↓	44
8	31	↑	30
9	29	↓	33
10	21	↑	10
11	30	↑	24
12	29	↑	8

- 2023-24 Quarter 2 Benchmark Results – Math

Grade	Percent Proficient & Advanced	Increase or Decrease from Q1	Increase or Decrease from Q1
6	7	↑	2
7	19	↑	2
8	16	↑	4
9	22	↑	8
10	22	↑	0
11	18	↑	14
12	14	↑	9

Discipline: October 2023

Level	Number of Incidents
1	166
2	195
3	30
4	22

Consequences	Total
Detention	64
ISS	46
OSS	41
Student Conference	107
Parent Contact	133
Loss of Privilege	2
Removal from Class/Activity	9
Referral to Counselor	3

College & Career Update

- LCCC supported Financial Aid Night on November 6. English and Spanish-language presentations were provided for parents and seniors on financial aid and completing the FAFSA.
- Nine juniors visited Penn State Lehigh Valley on November 16 for Celebration of Diversity Day
- Up to 40 students will visit Moravian University on November 30
- College and Career lessons with grades 6-12 using Xello
- SEL lessons with grades 6-12 using SMARTS Curriculum and Ellevation Strategies program
- Planning middle school Career Fair and college visits for Spring 2024
- Nine students have been accepted to four-year colleges. One student has been accepted to trade school.

Other Important Updates/Events/Activities

- Seventy people attended the STEAM + Games Family Night on November 6.
- First Honors Celebration Breakfast was held on Friday, November 17. Thirty-one family members attended.
- Basketball seasons begins on November 29 (scrimmage @ Kutztown; 4 pm start time)

Upcoming Events

- Professional Learning Day: Wednesday, November 22
- Family Movie Night: Monday, December 4, 6 – 8 pm
- Coffee Chat: Friday, December 8, 9 am
 - Family Service Project: Hygiene kits for Allentown Rescue Mission



DUAL LANGUAGE PROGRAM - COLLEGE: IT'S WHAT WE DO!

Elementary Principal's Report
Tuesday, November 21, 2023
Mr. Cory Snyder and Mr. Brendon Zapata

➤ **Attendance (10.1.23 to 10.31.23)**

Grade	Attendance
Kindergarten	94.07%
Grade 1	98.28%
Grade 2	97.24%
Grade 3	96.48%
Grade 4	95.33%
Grade 5	96.84%
Total	96.37%

➤ **Academic Achievement**

- Marking Period 1 Benchmark Testing

August/September 2023 (Reading)		October 2023 (Reading)	
[Baseline Assessment]		[Marking Period 1 Assessment]	
Grade	Students At/Above Benchmark	Grade	Students At/Above Benchmark
Grade 1	31.0%	Grade 1	34.0%
Grade 2	48.0%	Grade 2	42.0%
Grade 3	34.0%	Grade 3	32.0%
Grade 4	22.0%	Grade 4	16.0%
Grade 5	30.0%	Grade 5	30.0%

August/September 2023 (Math)		October 2023 (Math)	
[Baseline Assessment]		[Marking Period 1 Assessment]	
Grade	Students At/Above Benchmark	Grade	Students At/Above Benchmark
Grade 1	30.0%	Grade 1	60.0%
Grade 2	24.0%	Grade 2	34.0%
Grade 3	26.0%	Grade 3	36.0%
Grade 4	18.0%	Grade 4	20.0%
Grade 5	32.0%	Grade 5	29.0%

➤ **Discipline Data (10.1.23 to 10.31.23)**

Handbook Infraction Levels	Incident Total
Level 1	35
Level 2	13
Level 3	2
Level 4	0
Total Number of Incidents	50

Discipline Consequences	Total
Conference with Student	45
Revoking Privileges	5
Detention (Lunch)	5
In School Suspension (ISS)	1
Out of School Suspension (OSS)	1
Referral to Counselor	3

➤ **College & Career Activities/Events/Information**

- College and Career Lessons
 - 5th Grade Lessons two times per month (currently).
 - Kindergarten through 4th grade will begin in the upcoming weeks.
- Safer Smarter Kids
 - Current lessons in 1st grade and 5th grade.
- Counseling Groups
 - Grief Group

➤ **Other Information/Updates/Events/Activities**

- Financial Literacy Program
 - Supplemental Math Literacy Program sponsored through a partnership with New Tripoli Bank
 - Third Grade will be using this program later in the school year.
 - Students will learn about:
 - Identifying coins and their values.
 - Calculating the value of mixed coins.
 - Modeling money amounts.
 - The difference between wants and needs.
 - The importance of savings and using a savings account.
- Social Media Presentation
 - Allentown Police Department presentation for students in 5th grade (upcoming in December).
- Fall Festival (10.27.23)



➤ **Upcoming Calendar of Events**

- 11.22.23—School Closed (PD)
- 11.23.23 to 11.27.23—School Closed Thanksgiving Holiday



Roberto Clemente Charter School

131 W Hamilton Street, Allentown, PA 18101 | Phone: 610-439-5181 | www.myrccs.com

Human Resources Report

November 21, 2023

I. Personnel Updates for board approval, including addenda:

a. Personnel Appointments and New Hires

Name	Location	Job Title	Date	Status
Vanda Kramer-Carrier	ES	Long-term Substitute Teacher	10/23/2023	Temp. FT
Carolyn Crist	MHS	Instructional Assistant	11/06/2023	Part-time
Monserrat Cruz	ADMIN	Custodian (2 nd Shift)	12/04/2023	Full-time
Amber Beaver*	MHS	STEAM Teacher	1/03/2024	lateral move
Vanda Kramer-Carrier	ES	2 nd Grade Teacher	1/03/2024	Full-time
Corinne Stanley	ES	Health Teacher	TBD	lateral move

*Current employee

Temp. FT = Temporary, Full-time

Temp. PT = Temporary, Part-time

b. Personnel Resignations and Dismissals

Name	Location	Job Title	Date	Status
Heather Harstine	MHS	Business/Computer Teacher	10/6/2023	Resignation
Simon Williams	MHS	Long-term Substitute Teacher	10/25/2023	Resignation
Carolyn Crist	MHS	Instructional Assistant	11/14/2023	Resignation
Regina Chiocco	MHS	Building Substitute Teacher	11/16/2023	Resignation
Michael Miller	ES	PE & Health Teacher	11/21/2023	Resignation

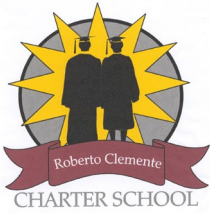
II. Current and Future Job Postings:

Title	Location
Instructional Assistant – Full-time	Elementary School
Special Education Teacher	Elementary School
5 th grade Teacher	Elementary School
Building Substitute Teacher – Full-time (2)	Middle/High School
Special Education Teacher	Middle/High School

III. Employment Agreement Addendums (for approval)

- Carolyn Crist

IV. Employment Agreements (for approval)



Roberto Clemente Charter School

Business Report: November 21, 2023

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Financial Activity (10/1-10/31/23)

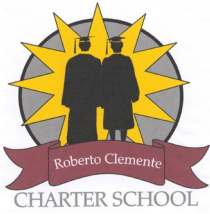
- Finance Committee meeting (Nov-17).
- 625 Students: Non-Special Ed (566), Special Ed (59)
Allentown SD (590), Bethlehem Area SD (10), Catasauqua Area SD (4), East Penn SD (5), Panther Valley SD (1), Parkland SD (2), Southern Lehigh SD (3), Salisbury Township SD (3), Saucon Valley SD (2), Whitehall/Coplay SD (5)
- 23/24 Form 363 not received: Allentown SD, East Penn SD, Whitehall/Coplay SD
- 2022/23 Title IV carry-over funds fully spent.
- Total grant funds spent: Mental Health and Safety & Security grant/CARES (\$67,903 of \$140,000).
- Total grant funds spent: ESSER III (\$1,818,187 of \$3,403,099).
- Panther Valley SD aged receivables. District refuses to pay charter schools directly. Collections are made through the redirection request forms submitted to the state (UniPay).
- Un-Assigned General Fund balance \$1,373,445 / 11.7% of the operating budget.
- \$861,075 Total monthly disbursements.

Financial Activity (9/1-9/30/23)

- 626 Students: Non-Special Ed (569), Special Ed (57)
Allentown SD (591), Bethlehem Area SD (10), Catasauqua Area SD (4), East Penn SD (5), Panther Valley SD (1), Parkland SD (2), Southern Lehigh SD (3), Salisbury Township SD (3), Saucon Valley SD (2), Whitehall/Coplay SD (5)
- ESSER II grant ended. Total funds spent: (\$1,181,764 of \$1,557,241).
- \$13,970 Classroom projectors. (*Elementary School*)
- 2022/23 Depreciation, amortization, GASB 68/75/87/96 entries are posted.
- Other Right To Use asset and liability (GASB 96) posted.
- 22/23 4th Quarter PSERS ER contributions remitted.
- \$13,970 Assigned Funds released: Technology Replacement Fund (projectors).
- Un-Assigned General Fund balance \$1,425,532 / 12.2% of the operating budget.

Grants, Donations, & Reports

- Approved (Oct-10) Team Fest Science Celebration Application- \$750 In-kind donation.
(*Secondary School*)
- Approved (Oct-16) additional 23/24 DOD funds from the US Dept of Agriculture- \$8,000.



Roberto Clemente Charter School

Business Report: November 21, 2023

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Grants, Donations, & Reports (cont.)

- Submitted (Oct-27) 21/22 ESSER III, Set-Aside, Homeless C&Y 9/30/23 Cash Reconciliation Reports.
- Completed (Oct-27) 2022/23 MHSS grant 9/30/23 Program Report.
- Submitted (Oct-27) 2022/23 MHSS grant 9/30/23 Fiscal Report.
- Submitted (Oct-30) 2023/24 Ready To Learn Grant application.
- Filed (Nov-1) 2020/21 ESSER II Final Expenditure Report.
- 2023/24 IDEA 611 allocation- \$53,948 (*Elementary/Secondary Schools*)
 - Special education funding
 - \$44,275- Wages/benefits
 - \$9,673- Contracted support services

Contracts & Agreements

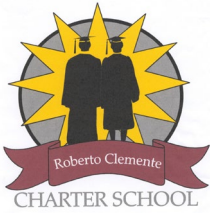
- Staffing agency-instructional assistant. -*EDU Healthcare LLC.*
 - Addendum; 35 hrs/week
- HVAC Preventative Maintenance. -*MBI HVAC Inc.*
 - 1/1/24-12/31/28 (Years 4 & 5 optional)
 - \$16,360 (Year 1); 1.5% Annual cap
 - \$103.50/hr Service rate
 - 30 Day termination notice

Technology Update

- 267 Service tickets received between 10/10-11/10.
- Department meeting Oct-17.
- Google has extended licensing on some of the oldest Chromebooks in the school's fleet.
- Currently reviewing technical issues resulting from the Google policy that now requires active approval of 3rd party apps that allow access to stored student data in the google cloud.
- Slight reconfigurations to the VOIP phone system.
- Collaborated with the Facilities Dept on installing/upgrading security cameras.

Facilities Update

- 60 Service tickets received between 10/10-11/10.
- Department meeting Oct-17.



Roberto Clemente Charter School

Business Report: November 21, 2023

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Facilities Update (cont.)

- Schoolwide thermostats inspected and tested.
- Extensive bathroom repairs at both school buildings.
- Defective bottle-filling stations repaired and reinstalled by manufacturer.
- Collaborated with the IT Dept on installing/upgrading security cameras.
- School vans inspected.

Food Service Update

- Department meeting Oct-17.
- Wellness assessment completed in collaboration with the Wellness Committee.
- Wellness night at the secondary school (Oct-2).
- Internal site monitoring scheduled for November 20.
- Administrative Review (AR) onsite testing scheduled for the last week of November.
- Kitchen food safety plan updated.

General Updates

- 2022/23 LEA audit ongoing.
- PA Commission on Crime and Delinquency monitoring the period ending 3/31/23 of the 22/23 School Mental Health & Safety and Security grant.
- 2022/23 Workers' compensation audit completed (Oct-23).

ROBERTO CLEMENTE CHARTER SCHOOL

Financial Report for the Month Ending

October 31, 2023

	Current	2023-2024	Budget		2023-2024
	Month	Y-T-D	Y-T-D	Variance	Budget
Revenue-General Fund					
6000/9000 Local Sources & Other Sources					
6500 Interest	\$ 2,567.03	\$ 9,258.19	\$ 672.00	\$ 8,586.19	\$ 2,000.00
6700 Student Activities	185.00	185.00	2,020.00	(1,835.00)	10,100.00
6832 PassThru Federal Funds (IU)	3,733.70	3,733.70	12,149.80	(8,416.10)	60,749.00
6920 Other Local Grants & Contributions	0.00	500.00	0.00	500.00	1,505.00
6944 Regular Education Subsidies	515,442.53	2,069,924.18	2,219,932.00	(150,007.82)	6,659,796.00
6944 Special Education Subsidies	138,880.02	525,973.52	530,016.72	(4,043.20)	1,590,050.00
6990 Miscellaneous	939.14	1,576.95	466.64	1,110.31	1,700.00
<i>Total Local Sources</i>	<i>661,747.42</i>	<i>2,611,151.54</i>	<i>2,765,257.16</i>	<i>(154,105.62)</i>	<i>8,325,900.00</i>
7000 State Sources					
7200 Specific Educational Programs	0.00	0.00	0.00	0.00	0.00
7320 Lease Reimbursement	0.00	0.01	0.00	0.01	104,556.00
7330 Health Services Reimbursement	0.00	0.00	0.00	0.00	11,000.00
7505 Ready To Learn Grant	2,913.14	14,771.25	5,709.20	9,062.05	28,546.00
<i>Total State Sources</i>	<i>2,913.14</i>	<i>14,771.26</i>	<i>5,709.20</i>	<i>9,062.06</i>	<i>144,102.00</i>
8000 Federal Sources					
8514 Title I	37,613.77	97,186.50	117,193.60	(20,007.10)	548,818.00
8515 Title II	3,554.37	12,078.84	10,868.70	1,210.14	48,794.00
8516 Title III	2,004.55	2,235.49	5,580.00	(3,344.51)	27,900.00
8517 Title IV	9,834.74	17,048.68	7,680.00	9,368.68	35,700.00
8700 ESSER	93,447.02	491,340.40	485,700.48	5,639.92	1,948,056.00
<i>Total Federal Sources</i>	<i>146,454.45</i>	<i>619,889.91</i>	<i>627,022.78</i>	<i>(7,132.87)</i>	<i>2,609,268.00</i>
Food Service					
6620 Sales	0.00	0.00	0.00	0.00	0.00
6920 Local Grants & Contributions	0.00	0.00	0.00	0.00	0.00
6990 Miscellaneous	0.00	0.00	0.00	0.00	0.00
7600 State Sources	2,187.00	4,750.52	5,000.00	(249.48)	21,000.00
8531 Federal Sources	69,925.21	147,235.54	122,200.00	25,035.54	595,000.00
<i>Total Food Service</i>	<i>72,112.21</i>	<i>151,986.06</i>	<i>127,200.00</i>	<i>24,786.06</i>	<i>616,000.00</i>
Total Revenue	883,227.22	3,397,798.77	3,525,189.14	(127,390.37)	11,695,270.00

ROBERTO CLEMENTE CHARTER SCHOOL

Financial Report for the Month Ending

October 31, 2023

	Current		2023-2024		Budget		2023-2024
	Month		Y-T-D		Y-T-D	Variance	Budget
Expenses-General Fund							
Instructional Services							
1100-Regular Programs							
100 Salaries/Wages	\$ 263,653.38	\$	\$ 636,926.58	\$	\$ 725,372.00	(\$ 88,445.42)	\$ 2,901,488.00
200 Benefits	146,107.25		289,428.62		338,006.25	(48,577.63)	1,352,025.00
300 Contracted Professional & Technical Services	0.00		0.00		0.00	0.00	0.00
400 Property Services-Maintenance/Repairs/Rentals	2,215.61		7,823.99		10,186.72	(2,362.73)	30,560.00
500 Other Services	0.00		0.00		1,200.00	(1,200.00)	6,000.00
600 Supplies/Books/Subscriptions	13,613.16		83,869.37		68,347.72	15,521.65	171,109.00
800 Miscellaneous	0.00		780.00		1,000.00	(220.00)	5,000.00
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<i>Total Regular Programs</i>	<i>425,589.40</i>		<i>1,018,828.56</i>		<i>1,144,112.69</i>	<i>(125,284.13)</i>	<i>4,466,182.00</i>
1200-Special Programs							
100 Salaries/Wages	20,999.21		56,736.60		103,557.75	(46,821.15)	402,231.00
200 Benefits	8,760.06		25,154.31		48,335.75	(23,181.44)	188,225.00
300 Contracted Professional & Technical Services	12,513.94		31,426.68		26,000.00	5,426.68	26,000.00
500 Other Services	0.00		0.00		166.72	(166.72)	500.00
600 Supplies/Books/Subscriptions	0.00		3,959.33		5,740.24	(1,780.91)	13,850.00
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<i>Total Special Programs</i>	<i>42,273.21</i>		<i>117,276.92</i>		<i>183,800.46</i>	<i>(66,523.54)</i>	<i>630,806.00</i>
1400/1691/1700-Other Programs & Adult Education							
100 Salaries/Wages	5,084.50		52,130.25		110,756.00	(58,625.75)	273,780.00
200 Benefits	1,342.66		13,861.60		29,872.20	(16,010.60)	73,789.00
300 Contracted Professional & Technical Services	0.00		965.87		7,200.00	(6,234.13)	12,000.00
500 Other Services	0.00		0.00		0.00	0.00	0.00
566 Tuition/Higher Education	0.00		0.00		1,000.00	(1,000.00)	5,000.00
600 Supplies/Books/Subscriptions	2,119.88		6,360.07		6,000.00	360.07	14,000.00
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<i>Total Other Programs & Adult Education</i>	<i>8,547.04</i>		<i>73,317.79</i>		<i>154,828.20</i>	<i>(81,510.41)</i>	<i>378,569.00</i>
Support Services							
2100-Student Support (Guidance/Social Svc/Child Accounting/Special Ed)							
100 Salaries/Wages	22,645.40		63,593.06		69,047.08	(5,454.02)	246,766.00
200 Benefits	5,420.38		32,095.82		35,895.61	(3,799.79)	123,540.00
300 Contracted Professional & Technical Services	2,742.52		2,742.52		16,960.00	(14,217.48)	84,800.00
336 Contracted Evaluations & Special Ed Services	0.00		0.00		16,000.00	(16,000.00)	200,000.00
500 Other Services	660.42		660.42		1,166.72	(506.30)	4,900.00
600 Supplies & Subscriptions	119.53		2,470.61		6,650.48	(4,179.87)	22,150.00
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<i>Total Student Support</i>	<i>31,588.25</i>		<i>101,562.43</i>		<i>145,719.89</i>	<i>(44,157.46)</i>	<i>682,156.00</i>

ROBERTO CLEMENTE CHARTER SCHOOL

Financial Report for the Month Ending

October 31, 2023

	Current		2023-2024		Budget		2023-2024
	Month		Y-T-D		Y-T-D	Variance	Budget
2200-Instructional Support (Technology/Library/Curriculum/Staff Development)							
100 Salaries/Wages	\$ 18,546.40	\$	\$ 86,676.00	\$	\$ 92,666.36	(\$ 5,990.36)	\$ 286,499.00
200 Benefits	8,908.21		47,863.99		50,529.72	(2,665.73)	154,083.00
240 Tuition Reimbursement	0.00		900.00		8,000.00	(7,100.00)	24,000.00
300 Contracted Professional & Technical Services	0.00		0.00		7,321.36	(7,321.36)	21,964.00
360 Contracted Staff Development Services	0.00		9,300.00		29,742.00	(20,442.00)	77,730.00
400 IT Equipment-Maintenance/Repairs/Rentals	0.00		0.00		2,000.00	(2,000.00)	2,000.00
400 Library Equipment-Maintenance/Repairs/Rentals	0.00		0.00		0.00	0.00	0.00
500 Other Services	0.00		0.00		2,242.76	(2,242.76)	5,148.00
600 IT Supplies & Subscriptions	35.54		4,279.43		8,933.52	(4,654.09)	18,800.00
600 Library Supplies & Subscriptions	0.00		0.00		10,321.52	(10,321.52)	15,788.00
600 Curriculum Supplies & Subscriptions	0.00		0.00		15,400.08	(15,400.08)	46,200.00
600 Staff Development Supplies & Subscriptions	1,062.56		7,665.64		7,520.08	145.56	14,108.00
800 Miscellaneous	0.00		0.00		166.72	(166.72)	500.00
<i>Total Instructional Support</i>	<i>28,552.71</i>		<i>156,685.06</i>		<i>234,844.12</i>	<i>(78,159.06)</i>	<i>666,820.00</i>
2310/2360-Administration (Board/CEO's Office/Legal & Accounting)							
100 Salaries/Wages	9,568.00		40,664.00		41,461.36	(797.36)	124,384.00
200 Benefits	5,427.78		24,428.41		26,548.36	(2,119.95)	79,645.00
300 School Board Professional Development Services	0.00		300.00		666.64	(366.64)	2,000.00
330 Legal & Accounting Services	15,900.00		26,296.50		37,333.36	(11,036.86)	65,000.00
400 Property Services-Maintenance/Repairs/Rentals	0.00		0.00		0.00	0.00	0.00
500 Other Services	0.00		268.19		833.28	(565.09)	1,800.00
600 Supplies & Subscriptions	56.45		421.93		1,418.36	(996.43)	4,255.00
800 Dues/Miscellaneous	0.00		3,100.00		3,666.64	(566.64)	4,500.00
<i>Total Board/CEO's Office/Legal & Accounting</i>	<i>30,952.23</i>		<i>95,479.03</i>		<i>111,928.00</i>	<i>(16,448.97)</i>	<i>281,584.00</i>
2380-Administration (Principal's Office)							
100 Salaries/Wages	37,629.32		169,983.22		170,937.44	(954.22)	500,250.00
200 Benefits	10,411.78		57,171.76		55,218.72	1,953.04	163,940.00
400 Property Services-Maintenance/Repairs/Rentals	1,112.21		5,369.80		5,433.28	(63.48)	15,800.00
500 Other Services	391.91		912.39		1,066.80	(154.41)	3,200.00
600 Supplies & Subscriptions	50.80		5,704.89		6,725.16	(1,020.27)	16,175.00
800 Miscellaneous	40.00		40.00		1,000.00	(960.00)	3,000.00
<i>Total Principal's Office</i>	<i>49,636.02</i>		<i>239,182.06</i>		<i>240,381.40</i>	<i>(1,199.34)</i>	<i>702,365.00</i>

ROBERTO CLEMENTE CHARTER SCHOOL

Financial Report for the Month Ending

October 31, 2023

	Current		2023-2024		Budget		2023-2024
	Month		Y-T-D		Y-T-D	Variance	Budget
2400-Pupil Health							
100 Salaries/Wages	\$ 14,295.00	\$	\$ 41,873.30	\$	\$ 47,916.50	(\$ 6,043.20)	\$ 170,366.00
200 Benefits	9,129.14		25,409.44		25,839.00	(429.56)	96,447.00
300 Contracted Professional & Technical Services	0.00		0.00		600.00	(600.00)	3,000.00
500 Other Services	0.00		0.00		166.72	(166.72)	500.00
600 Supplies & Subscriptions	372.52		1,601.01		6,950.16	(5,349.15)	9,750.00
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<i>Total Pupil Health</i>	<i>23,796.66</i>		<i>68,883.75</i>		<i>81,472.38</i>	<i>(12,588.63)</i>	<i>280,063.00</i>
2500-Business							
100 Salaries/Wages	16,003.60		67,002.01		76,254.72	(9,252.71)	228,764.00
200 Benefits	53,962.82		83,862.46		38,646.72	45,215.74	115,940.00
300 Contracted Professional & Technical Services	1,426.23		11,148.58		11,166.72	(18.14)	23,500.00
400 Property Services-Maintenance/Repairs/Rentals	1,268.88		4,674.89		4,950.00	(275.11)	14,300.00
500 Other Services	88.48		329.13		733.36	(404.23)	2,200.00
600 Supplies & Subscriptions	259.83		2,433.21		2,733.36	(300.15)	8,200.00
800 Taxes/Fees/Miscellaneous	0.00		360.83		833.36	(472.53)	1,700.00
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<i>Total Business</i>	<i>73,009.84</i>		<i>169,811.11</i>		<i>135,318.24</i>	<i>34,492.87</i>	<i>394,604.00</i>
2600/2900-Plant Operations & Maintenance							
100 Salaries/Wages	22,760.78		107,983.65		114,898.44	(6,914.79)	344,695.00
200 Benefits	9,104.54		41,071.67		49,071.72	(8,000.05)	147,215.00
300 Contracted Professional & Technical Services	15,402.04		30,137.24		58,426.80	(28,289.56)	180,280.00
400 Property Services-Maintenance/Repairs/Rentals	4,976.94		31,769.40		28,267.20	3,502.20	166,550.00
441 Building Leases	59,441.72		237,766.88		237,767.36	(0.48)	713,302.00
500 Other Services	81.62		449.97		533.36	(83.39)	1,600.00
520 Property Insurance	3,929.15		15,701.95		15,233.36	468.59	45,700.00
538 Telecommunications	1,321.91		5,272.76		5,500.00	(227.24)	16,500.00
600 Supplies & Subscriptions	6,792.98		29,103.78		53,667.36	(24,563.58)	117,400.00
620 Utilities & Fuel	5,984.56		25,180.27		30,686.72	(5,506.45)	104,400.00
800 Miscellaneous	0.00		72.49		333.36	(260.87)	1,000.00
810 Property Taxes	0.00		0.00		0.00	0.00	0.00
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<i>Total Plant Operations & Maintenance</i>	<i>129,796.24</i>		<i>524,510.06</i>		<i>594,385.68</i>	<i>(69,875.62)</i>	<i>1,838,642.00</i>

ROBERTO CLEMENTE CHARTER SCHOOL

Financial Report for the Month Ending

October 31, 2023

	Current		2023-2024		Budget		2023-2024
	Month		Y-T-D		Y-T-D	Variance	Budget
2800-Central (Human Resources/Information & Data/Grant Administration)							
100 Salaries/Wages	\$ 6,178.00	\$	\$ 272,631.50	\$	\$ 334,104.72	(\$ 61,473.22)	\$ 383,314.00
200 Benefits	6,036.35		50,874.63		40,356.72	10,517.91	56,728.00
300 Contracted Professional & Technical Services	0.00		0.00		0.00	0.00	0.00
360 Contracted Staff Development Services	1,075.00		1,720.00		17,293.36	(15,573.36)	36,349.00
500 Other Services	572.72		957.30		13,879.76	(12,922.46)	26,398.00
600 Supplies & Subscriptions	3,057.92		13,020.32		20,833.60	(7,813.28)	63,600.00
800 Miscellaneous	0.00		1,000.00		333.36	666.64	1,000.00
	<hr/>		<hr/>		<hr/>	<hr/>	<hr/>
<i>Total Central (HR/Information & Data/Grants)</i>	<i>16,919.99</i>		<i>340,203.75</i>		<i>426,801.52</i>	<i>(86,597.77)</i>	<i>567,389.00</i>
Non-Instructional Services							
3200/3300/3400-Student Activities & Community Services							
100 Salaries/Wages	0.00		2,230.00		12,845.36	(10,615.36)	39,246.00
200 Benefits	0.00		948.07		4,330.92	(3,382.85)	13,003.00
300 Contracted Professional & Technical Services	0.00		0.00		0.00	0.00	0.00
500 Other Services	0.00		0.00		3,680.00	(3,680.00)	18,400.00
600 Supplies/Books/Subscriptions	333.41		1,545.72		7,700.08	(6,154.36)	28,000.00
800 Fundraisers/Fees/Miscellaneous	0.00		0.00		2,600.00	(2,600.00)	14,505.00
	<hr/>		<hr/>		<hr/>	<hr/>	<hr/>
<i>Total Student Activities & Community Services</i>	<i>333.41</i>		<i>4,723.79</i>		<i>31,156.36</i>	<i>(26,432.57)</i>	<i>113,154.00</i>
3100-Food Services							
100 Salaries/Wages	15,456.25		53,703.06		57,644.60	(3,941.54)	196,223.00
200 Benefits	4,708.35		18,516.34		18,235.60	280.74	58,576.00
300 Contracted Professional & Technical Services	700.00		2,100.00		2,409.12	(309.12)	7,500.00
400 Property Services-Maintenance/Repairs/Rentals	0.00		740.00		1,733.36	(993.36)	5,200.00
500 Other Services	0.00		0.00		333.36	(333.36)	1,000.00
600 Supplies & Subscriptions	4,908.45		14,973.37		19,433.36	(4,459.99)	54,900.00
630 Food & Dairy	43,072.98		86,751.15		85,780.00	971.15	350,900.00
800 Miscellaneous	0.00		50.39		166.72	(116.33)	500.00
	<hr/>		<hr/>		<hr/>	<hr/>	<hr/>
<i>Total Food Services</i>	<i>68,846.03</i>		<i>176,834.31</i>		<i>185,736.12</i>	<i>(8,901.81)</i>	<i>674,799.00</i>

ROBERTO CLEMENTE CHARTER SCHOOL

Financial Report for the Month Ending

October 31, 2023

	Current Month	2023-2024 Y-T-D	Budget Y-T-D	Variance	2023-2024 Budget
Other Expenditures & Financing Uses					
5110/5140/9200-Debt Service & Financing Uses					
700 Leases/Right To Use	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
770 Amortization	0.00	0.00	0.00	0.00	0.00
810 Fees	0.00	0.00	0.00	0.00	0.00
830 Interest	0.00	0.00	0.00	0.00	0.00
910 Principal	0.00	0.00	0.00	0.00	0.00
913 Lease Payments	0.00	0.00	0.00	0.00	0.00
914 Other Right To Use Payments	0.00	0.00	0.00	0.00	0.00
000 Proceeds	0.00	0.00	0.00	0.00	0.00
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<i>Total Debt Service & Financing Uses</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total Expenses	929,841.03	3,087,298.62	3,670,485.06	(583,186.44)	11,677,133.00
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Net Operating Income (Loss)	(\$ 46,613.81)	\$ 310,500.15	(\$ 145,295.92)	\$ 455,796.07	\$ 18,137.00
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Capital Outlay (450/700)					
1000 Instructional-Equipment & Furniture	0.00	21,332.20	0.00	21,332.20	0.00
2100 Student Support-Equipment & Furniture	0.00	0.00	0.00	0.00	0.00
2200 Instructional Staff Support-Equipment & Furniture	0.00	0.00	0.00	0.00	0.00
2300 Administrative-Equipment & Furniture	0.00	0.00	0.00	0.00	0.00
2400 Health-Equipment & Furniture	0.00	0.00	0.00	0.00	0.00
2500 Business-Equipment & Furniture	0.00	0.00	0.00	0.00	0.00
2600 Plant Operations-Equipment & Furniture	0.00	9,535.27	8,000.00	1,535.27	8,000.00
2800 Central Services-Equipment & Furniture	0.00	0.00	0.00	0.00	0.00
3100 Food Service- Equipment & Furniture	0.00	0.00	0.00	0.00	0.00
3200 NonInstructional Equipment & Furniture	0.00	0.00	0.00	0.00	0.00
4000 Facilities Acquisition/Construction/Improvements	0.00	0.00	0.00	0.00	0.00
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<i>Total Capital Outlay</i>	<i>0.00</i>	<i>30,867.47</i>	<i>8,000.00</i>	<i>22,867.47</i>	<i>8,000.00</i>
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total Income (Loss)	(\$ 46,613.81)	\$ 279,632.68	(\$ 153,295.92)	\$ 432,928.60	\$ 10,137.00
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

ROBERTO CLEMENTE CHARTER SCHOOL
Financial Report for the Month Ending
October 31, 2023

ASSETS

Current Assets

Cash

Main Operating Account	\$ 1,129,446.83
Auxiliary Account	9,454.33
Payroll Account	342,748.75
HIC Account	25,399.79
Executive Account	964.14
Principals' Accounts	1,656.47
Money Market Accounts	1,642,551.09
Petty Cash	<u>900.00</u>

Total Cash 3,153,121.40

Accounts Receivable

School Districts	1,301,033.78
State Government	2,187.00
Federal Government	69,191.48
Other	<u>1,000.00</u>

Total Accounts Receivable 1,373,412.26

Other Current Assets

Deposits	0.00
Capital Contribution- Pareto	65,419.41
Accrued Revenue	276,983.38
PrePaid Expenses	62,717.96
Food Service PrePaid Expenses & Accrued Revenue	0.00
Agency Fund-Cash Accounts (Students)	<u>2,341.14</u>

Total Other Current Assets 407,461.89

Fixed Assets

Buildings & Equipment

131 Hamilton Street Building (Administration)	1,112,680.87
850 N 5th Street Building (Elementary School)	566,149.67
136 S 4th Street Building (Secondary School)	864,312.28
Construction In Progress	0.00
Computer Equipment	1,045,281.76
Furniture & Equipment	1,039,938.83
Accumulated Depreciation	(2,677,592.74)
Food Service Equipment & Furniture	59,796.71
Food Service Accumulated Depreciation	(46,126.94)
Building Leases	4,923,720.78
Equipment Leases	130,144.29
Other Right-To-Use Assets	129,764.36
Accumulated Amortization	<u>(1,332,736.33)</u>

Total Buildings & Equipment 5,815,333.54

Total Assets **\$ 10,749,329.09**

ROBERTO CLEMENTE CHARTER SCHOOL
Financial Report for the Month Ending
October 31, 2023

LIABILITIES AND CAPITAL

Liabilities

Current Liabilities

Short-Term Payables

Accounts Payable	\$	109,964.79
PSERS-Employer Contributions		208,977.68
403 B-Employer Contributions		6,170.40
Payroll Taxes & Deductions		(52.74)
Retirement-Employee Contributions		18,680.33
		18,680.33

Total Short-Term Payables 343,740.46

Accrued Expenses & Other Current Liabilities

Accrued Salaries & Benefits		300,232.75
Other Accrued Expenses		0.00
Interfund Payable		0.00
UnEarned Revenue		64,809.69
Deposits		0.00
Scholarship Funds		3,015.00
		3,015.00

Total Accrued Expenses & Other Current Liabilities 368,057.44

NonCurrent Liabilities

Lease Obligations-Buildings		3,940,569.33
Lease Obligations-Equipment		78,715.46
Other Right To Use Obligations		66,777.70
		66,777.70

Total NonCurrent Liabilities 4,086,062.49

Total Liabilities **4,797,860.39**

Capital

Assigned General Funds

Assigned Funds-Operating (Budget Impasse)		1,440,000.00
Assigned Funds-Capital Expenses & Projects		1,052,274.38
Assigned Funds-Technology Replacement		18,667.80
Assigned Funds-Scholarships & Awards		750.00
Assigned Funds-Budget Shortfall		222,000.00
Assigned Funds-Board Designated Emergency		50,000.00
		50,000.00

Total Assigned Funds 2,783,692.18

Other Fund Balances & Net Positions

Non-Spendable		62,717.96
Net Investment In Capital Assets & Right To Use		1,729,271.05
Agency Funds (Students)		2,341.14
UnAssigned General Funds		1,093,813.69
Net Income (Loss)		279,632.68
		279,632.68

Total Other Fund Balances & Net Position 3,167,776.52

Total Capital **5,951,468.70**

Total Liabilities & Capital **\$ 10,749,329.09**

ROBERTO CLEMENTE CHARTER SCHOOL
Financial Report for the Month Ending
October 31, 2023

PA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM:

DEFERRED OUTFLOW OF RESOURCES

Deferred Outflow of Resources-PSERS	\$ 921,013.15
Deferred Outflow of Resources-OPEB	<u>107,608.00</u>
Total Deferred Outflow of Resources	<u><u>\$ 1,028,621.15</u></u>

DEFERRED INFLOW OF RESOURCES/LIABILITIES & NET POSITION

Deferred Inflow of Resources-PSERS	983,777.00
Deferred Inflow of Resources-OPEB	125,112.00
Long-Term Pension Liability	6,847,000.00
Long-Term OPEB Liability	<u>283,000.00</u>
 Total Deferred Inflow of Resources/Liabilities	 8,238,889.00
 Pension Fund Net Position	 (6,909,763.85)
 OPEB Fund Net Position	 <u>(300,504.00)</u>
 Total Deferred Inflow of Resources/Liabilities & Net Position	 <u><u>\$ 1,028,621.15</u></u>

Roberto Clemente Charter School
Payment List
For the Period 10/1/23 through 10/31/23

Ref No.	Ref Date	Vendor	Description	Amount	Issue Date	Cleared
002676	10/1/23	HISPANIC AMERICAN ORG	136 S 4th Street lease	\$ 36,823.92	10/1/23	X
002677	10/1/23	HISPANIC AMERICAN ORG	850 N 5th Street lease	\$ 22,617.80	10/1/23	X
002678	10/3/23	Lara Ashworth	Travel reimbursement	\$ 59.29	10/6/23	X
002679	10/3/23	Bimbo Bakeries USA		\$ 470.22	10/6/23	X
002680	10/3/23	BRAINSTORM		\$ 345.00	10/6/23	X
002681	10/3/23	William Breiner	Travel reimbursement	\$ 130.38	10/6/23	X
002682	10/3/23	Derstine's	Dairy	\$ 2,168.28	10/6/23	X
002683	10/3/23	EDU HEALTHCARE	Contracted staffing agency	\$ 6,019.69	10/6/23	X
002684	10/3/23	Flinn Scientific Inc		\$ 565.39	10/6/23	X
002685	10/3/23	Gold Star Foods		\$ 268.32	10/6/23	X
002686	10/3/23	THE MCGRAW-HILL SCHOOL EDUCATION LLC	Classroom supplies	\$ 12,063.11	10/6/23	X
002687	10/3/23	MetLife-Group Benefits	Dental insurance	\$ 3,861.90	10/6/23	X
002688	10/3/23	Penn Jersey Paper Co.		\$ 466.03	10/6/23	X
002689	10/3/23	PETTY CASH		\$ 182.78	10/6/23	X
002690	10/3/23	PLAZA HARDWARE		\$ 89.41	10/6/23	X
002691	10/3/23	PV Business Solutions		\$ 298.50	10/6/23	X
002692	10/3/23	Rittenhouse & Sons, Inc		\$ 670.00	10/6/23	X
002693	10/3/23	PEARSON EDUCATION INC	Classroom supplies	\$ 7,095.90	10/6/23	X
002694	10/3/23	SCHOOL NURSE SUPPLY		\$ 230.15	10/6/23	X
002695	10/3/23	SECURLY		\$ 975.00	10/6/23	X
002696	10/3/23	STANDING STONE CONSULTING INC	Contracted security services	\$ 3,863.13	10/6/23	X
002697	10/3/23	Success For All Foundation, Inc	Technology fee	\$ 3,000.00	10/6/23	X
002698	10/3/23	Teacher Synergy, LLC		\$ 23.99	10/6/23	X
002699	10/3/23	Venus Supplies and Services	Food service/janitorial supplies	\$ 5,757.02	10/6/23	X
002700	10/3/23	VIPER PEST SERVICES		\$ 200.00	10/6/23	X
002701	10/17/23	3P Learning	Classroom subscription	\$ 1,904.00	10/20/23	X
002702V	10/17/23	BLANK	Misprint	\$ -	10/17/23	*Void Date
002703V	10/17/23	BLANK	Misprint	\$ -	10/17/23	*Void Date
002704V	10/17/23	BLANK	Misprint	\$ -	10/17/23	*Void Date
002705V	10/17/23	BLANK	Misprint	\$ -	10/17/23	*Void Date
002706	10/17/23	ACAPA		\$ 420.00	10/20/23	
002707	10/17/23	All City Management Services, Inc	Contracted crossing guards	\$ 1,810.20	10/20/23	X
002708	10/17/23	The Americus Hotel	Prom deposit	\$ 1,000.00	10/20/23	X
002709	10/17/23	Lara Ashworth	Travel reimbursement	\$ 15.90	10/20/23	X
002710	10/17/23	BARNES & NOBLE, INC.		\$ 746.72	10/20/23	X
002711	10/17/23	Bimbo Bakeries USA		\$ 121.84	10/20/23	X
002712	10/17/23	Charles Boger	Travel reimbursement	\$ 153.70	10/20/23	X
002713	10/17/23	CHINA SPROUT	Classroom supplies	\$ 1,428.74	10/20/23	X
002714	10/17/23	Derstine's	Dairy/food	\$ 7,232.45	10/20/23	X
002715	10/17/23	EDU HEALTHCARE	Contracted staffing agency	\$ 5,855.47	10/20/23	X
002716	10/17/23	Flinn Scientific Inc		\$ 33.00	10/20/23	X

Roberto Clemente Charter School
 Payment List
 For the Period 10/1/23 through 10/31/23

Ref No.	Ref Date	Vendor	Description	Amount	Issue Date	Cleared
002717	10/17/23	Interstate Service Center		\$ 694.02	10/20/23	X
002718	10/17/23	JOSTENS		\$ 12.40	10/20/23	X
002719	10/17/23	JP Mascaro & Sons	<i>Refuse/recycling</i>	\$ 1,896.06	10/20/23	X
002720	10/17/23	Taren Kobyra	<i>Travel reimbursement</i>	\$ 6.36	10/20/23	X
002721	10/17/23	Alyssa Mace	<i>Travel reimbursement</i>	\$ 192.39	10/20/23	
002722	10/17/23	MONK'S SECURITY SYSTEMS		\$ 945.00	10/20/23	X
002723	10/17/23	THE MORNING CALL		\$ 207.48	10/20/23	
002724	10/17/23	THE SHERWIN-WILLIAMS CO		\$ 235.09	10/20/23	X
002725	10/17/23	STANDING STONE CONSULTING INC	<i>Contracted security services</i>	\$ 3,135.48	10/20/23	X
002726	10/17/23	Success For All Foundation, Inc	<i>Professional development</i>	\$ 2,300.00	10/20/23	X
002727	10/17/23	United Electric Supply		\$ 981.56	10/20/23	X
002728	10/17/23	VERIZON CONNECT NWF, INC		\$ 38.00	10/20/23	X
002729	10/17/23	Corin Watt	<i>Travel reimbursement</i>	\$ 22.26	10/20/23	
002730	10/17/23	WeVideo Inc.		\$ 299.00	10/20/23	X
002731	10/17/23	MONTGOMERY COUNTY COMMUNITY COLLEGE		\$ 780.00	10/20/23	
EFT						
09012023	10/3/23	HealthNow Administrative Services	<i>Health insurance</i>	\$ 34,006.20	10/3/23	X
10012023	10/3/23	HealthNow Administrative Services	<i>Health insurance</i>	\$ 44,992.81	10/3/23	X
231005-135155	10/5/23	AMAZON CREDIT PLAN	<i>Classroom/Office/Maintenance/Food Service supplies</i>	\$ 8,441.14	10/5/23	X
23100503	10/5/23	PPL ELECTRIC UTILITIES		\$ 888.41	10/5/23	X
23100553	10/5/23	PPL ELECTRIC UTILITIES	<i>Electric</i>	\$ 1,770.96	10/5/23	X
100006883603	10/5/23	UGI UTILITIES, INC.		\$ 31.00	10/5/23	X
3134919407	10/5/23	Toshiba Financial Services		\$ 319.47	10/5/23	X
55624908	10/5/23	PITNEY BOWES INC		\$ 99.00	10/5/23	X
55624994	10/5/23	PITNEY BOWES INC		\$ 125.00	10/5/23	X
23100580	10/5/23	PPL ELECTRIC UTILITIES		\$ 32.74	10/5/23	X
10312023	10/5/23	ZOOM		\$ 12.79	10/5/23	X
113-9324460-32	10/5/23	AMAZON CREDIT PLAN		\$ 25.00	10/5/23	X
fe2fadfb-37fd-4f	10/5/23	Microsoft		\$ 5.04	10/5/23	X
241552540	10/6/23	STAPLES ADVANTAGE		\$ 256.24	10/6/23	X
544578010	10/10/23	US FOODS	<i>Food</i>	\$ 11,654.38	10/10/23	X
243081661	10/18/23	UNIVERSAL PREMIUM FLEETCARD		\$ 409.70	10/18/23	X
2504270-2563	10/18/23	TOSHIBA AMERICA BUSINESS SOLUTIONS		\$ 118.19	10/18/23	X
438109862	10/18/23	US FOODS	<i>Food</i>	\$ 8,748.80	10/18/23	X
4611937	10/18/23	PHILADELPHIA INSURANCE COMPANIES	<i>Liability insurance package</i>	\$ 9,190.88	10/18/23	X
231018-115136	10/18/23	AMAZON CREDIT PLAN	<i>Classroom supplies</i>	\$ 1,542.60	10/18/23	X
23101877	10/18/23	PPL ELECTRIC UTILITIES	<i>Electric</i>	\$ 3,827.63	10/18/23	X
55850079	10/18/23	PITNEY BOWES INC		\$ 88.48	10/18/23	X
100006932604	10/18/23	UGI UTILITIES, INC.		\$ 171.55	10/18/23	X
14248586	10/18/23	TOSHIBA FINANCIAL SERVICES	<i>Copier leases</i>	\$ 2,399.90	10/18/23	X

Roberto Clemente Charter School
 Payment List
 For the Period 10/1/23 through 10/31/23

Ref No.	Ref Date	Vendor	Description	Amount	Issue Date	Cleared
55850110	10/18/23	PITNEY BOWES INC		\$ 266.91	10/18/23	X
55850143	10/18/23	PITNEY BOWES GLOBAL FINANCIAL SERVICES		\$ 259.41	10/18/23	X
5830730	10/18/23	TOSHIBA AMERICA BUSINESS SOLUTIONS		\$ 442.84	10/18/23	X
6111995016104	10/18/23	HOME DEPOT CREDIT SERVICES	Maintenance supplies	\$ 1,411.63	10/18/23	X
78849332039	10/18/23	RCN		\$ 423.29	10/18/23	X
906200182	10/18/23	T-Mobile		\$ 469.44	10/18/23	X
f51f7370-7ee7-4	10/18/23	AMTRUST NORTH AMERICA	Workers' compensation insurance	\$ 6,265.00	10/18/23	X

Health Insurance Claims (HIC)

10232023	10/23/23	HealthNow	Health Claims-PE 10/17/23	\$ 52,823.68	10/23/23	X
10232024	10/30/23	HealthNow	Health Claims-PE 10/24/23	\$ 47,810.28	10/30/23	X

Payroll

082523 PPE 8/	10/5/23	VOYA Financial		\$ 605.88	10/5/23	X
090823 PPE 9/2	10/5/23	VOYA Financial		\$ 605.88	10/5/23	X
092223 PPE 9/	10/5/23	VOYA Financial		\$ 605.88	10/5/23	X
18337228 PPE	10/5/23	PENSERV PLAN SERVICES INC	EE/ER 403b contributions	\$ 28,971.79	10/5/23	X
18337798 PPE	10/6/23	PENSERV PLAN SERVICES INC	EE/ER 403b contributions	\$ 13,502.38	10/6/23	X
000099 PPE 9/3	10/6/23	Berkheimer		\$ 23.55	10/6/23	X
AW PPE 10/6/2	10/6/23	Payroll/Taxes	ACH payroll & taxes	\$ 192,954.36	10/6/23	X
000220 PPE 09	10/6/23	NYS Child Support Processing Center		\$ 200.00	10/6/23	X
000282 PPE 9/3	10/6/23	PA SCDU		\$ 293.54	10/6/23	X
000492 PPE 9/3	10/6/23	Berkheimer		\$ 20.31	10/6/23	X
082523-PPE 8/	10/6/23	VOYA Financial		\$ 605.88	10/6/23	X
AW PPE 10/9/2	10/9/23	Payroll/Taxes		\$ 539.75	10/9/23	X
284000772 9/23	10/12/23	P.S.E.R.S.EMPLOYEE # 9254	EE State pension contributions	\$ 11,075.02	10/12/23	X
10062023 PPE	10/16/23	VOYA Financial		\$ 924.26	10/16/23	X
0051573375	10/19/23	Roba Bozakis	Contracted nutritionist	\$ 700.00	10/19/23	X
0051573377	10/19/23	BARBACANE, THORNTON & CO LLC	Auditors	\$ 9,650.00	10/19/23	X
0051573376	10/20/23	McKenna Snyder LLC	Attorneys	\$ 552.00	10/20/23	X
644459512	10/20/23	ADP		\$ 672.38	10/20/23	X
000220 PPE 10	10/20/23	NYS Child Support Processing Center		\$ 200.00	10/20/23	X
000282 PPE 10	10/20/23	PA SCDU		\$ 293.54	10/20/23	X
AW PPE 10/14/	10/20/23	Payroll/Taxes	ACH payroll & taxes	\$ 201,207.73	10/20/23	X
18359351 PPE	10/25/23	PENSERV PLAN SERVICES INC	EE/ER 403b contributions	\$ 13,925.49	10/25/23	X
10202023 PPE1	10/27/23	VOYA Financial		\$ 828.49	10/27/23	X
645085132	10/27/23	ADP	Payroll services/equipment lease	\$ 1,307.57	10/27/23	X
10312023	10/31/23	ADP		\$ 636.28	10/31/23	X

CEO's Account (Central Administration)

No activity

Roberto Clemente Charter School
 Payment List
 For the Period 10/1/23 through 10/31/23

Ref No.	Ref Date	Vendor	Description	Amount	Issue Date	Cleared
Principal's Account (Elementary School)						
<i>No activity</i>						
Principal's Account (Secondary School)						
10312023	10/31/23	Weis	<i>Day of service supplies</i>	\$ 130.85	10/31/23	X
				<u>\$ 861,075.53</u>		

ROBERTO CLEMENTE CHARTER SCHOOL

Financial Report for the Month Ending

September 30, 2023

	Current	2023-2024	Budget		2023-2024
	Month	Y-T-D	Y-T-D	Variance	Budget
Revenue-General Fund					
6000/9000 Local Sources & Other Sources					
6500 Interest	\$ 2,043.87	\$ 6,691.16	\$ 506.00	\$ 6,185.16	\$ 2,000.00
6700 Student Activities	0.00	0.00	1,010.00	(1,010.00)	10,100.00
6832 PassThru Federal Funds (IU)	0.00	0.00	6,074.90	(6,074.90)	60,749.00
6920 Other Local Grants & Contributions	0.00	500.00	0.00	500.00	1,505.00
6944 Regular Education Subsidies	516,340.50	1,554,481.65	1,664,949.00	(110,467.35)	6,659,796.00
6944 Special Education Subsidies	132,061.58	387,093.50	397,512.56	(10,419.06)	1,590,050.00
6990 Miscellaneous	94.00	637.81	424.98	212.83	1,700.00
<i>Total Local Sources</i>	<i>650,539.95</i>	<i>1,949,404.12</i>	<i>2,070,477.44</i>	<i>(121,073.32)</i>	<i>8,325,900.00</i>
7000 State Sources					
7200 Specific Educational Programs	0.00	0.00	0.00	0.00	0.00
7320 Lease Reimbursement	0.01	0.01	0.00	0.01	104,556.00
7330 Health Services Reimbursement	0.00	0.00	0.00	0.00	11,000.00
7505 Ready To Learn Grant	5,065.47	11,858.11	2,854.60	9,003.51	28,546.00
<i>Total State Sources</i>	<i>5,065.48</i>	<i>11,858.12</i>	<i>2,854.60</i>	<i>9,003.52</i>	<i>144,102.00</i>
8000 Federal Sources					
8514 Title I	45,305.45	59,572.73	59,597.80	(25.07)	548,818.00
8515 Title II	2,987.52	8,524.47	5,934.38	2,590.09	48,794.00
8516 Title III	230.94	230.94	2,790.00	(2,559.06)	27,900.00
8517 Title IV	4,213.94	7,213.94	4,110.00	3,103.94	35,700.00
8700 ESSER	266,399.15	397,893.38	302,906.00	94,987.38	1,948,056.00
<i>Total Federal Sources</i>	<i>319,137.00</i>	<i>473,435.46</i>	<i>375,338.18</i>	<i>98,097.28</i>	<i>2,609,268.00</i>
Food Service					
6620 Sales	0.00	0.00	0.00	0.00	0.00
6920 Local Grants & Contributions	0.00	0.00	0.00	0.00	0.00
6990 Miscellaneous	0.00	0.00	0.00	0.00	0.00
7600 State Sources	2,000.06	2,563.52	3,000.00	(436.48)	21,000.00
8531 Federal Sources	60,154.35	77,310.33	63,100.00	14,210.33	595,000.00
<i>Total Food Service</i>	<i>62,154.41</i>	<i>79,873.85</i>	<i>66,100.00</i>	<i>13,773.85</i>	<i>616,000.00</i>
Total Revenue	1,036,896.84	2,514,571.55	2,514,770.22	(198.67)	11,695,270.00

ROBERTO CLEMENTE CHARTER SCHOOL

Financial Report for the Month Ending

September 30, 2023

	Current Month	2023-2024 Y-T-D	Budget Y-T-D	Variance	2023-2024 Budget
Expenses-General Fund					
Instructional Services					
1100-Regular Programs					
100 Salaries/Wages	\$ 261,006.04	\$ 373,273.20	\$ 435,223.20	(\$ 61,950.00)	\$ 2,901,488.00
200 Benefits	102,310.22	143,321.37	202,803.75	(59,482.38)	1,352,025.00
300 Contracted Professional & Technical Services	0.00	0.00	0.00	0.00	0.00
400 Property Services-Maintenance/Repairs/Rentals	1,869.46	5,608.38	7,640.06	(2,031.68)	30,560.00
500 Other Services	0.00	0.00	600.00	(600.00)	6,000.00
600 Supplies/Books/Subscriptions	29,323.53	70,256.21	35,650.99	34,605.22	171,109.00
800 Miscellaneous	780.00	780.00	500.00	280.00	5,000.00
	<hr/>				
<i>Total Regular Programs</i>	<i>395,289.25</i>	<i>593,239.16</i>	<i>682,418.00</i>	<i>(89,178.84)</i>	<i>4,466,182.00</i>
1200-Special Programs					
100 Salaries/Wages	26,009.55	35,737.39	63,734.65	(27,997.26)	402,231.00
200 Benefits	12,586.01	16,394.25	29,683.85	(13,289.60)	188,225.00
300 Contracted Professional & Technical Services	11,343.74	18,912.74	26,000.00	(7,087.26)	26,000.00
500 Other Services	0.00	0.00	125.06	(125.06)	500.00
600 Supplies/Books/Subscriptions	1,263.30	3,959.33	3,162.77	796.56	13,850.00
	<hr/>				
<i>Total Special Programs</i>	<i>51,202.60</i>	<i>75,003.71</i>	<i>122,706.33</i>	<i>(47,702.62)</i>	<i>630,806.00</i>
1400/1691/1700-Other Programs & Adult Education					
100 Salaries/Wages	3,585.50	47,045.75	90,378.00	(43,332.25)	273,780.00
200 Benefits	981.49	12,518.94	24,382.60	(11,863.66)	73,789.00
300 Contracted Professional & Technical Services	0.00	965.87	6,600.00	(5,634.13)	12,000.00
500 Other Services	0.00	0.00	0.00	0.00	0.00
566 Tuition/Higher Education	0.00	0.00	500.00	(500.00)	5,000.00
600 Supplies/Books/Subscriptions	4,240.19	4,240.19	5,000.00	(759.81)	14,000.00
	<hr/>				
<i>Total Other Programs & Adult Education</i>	<i>8,807.18</i>	<i>64,770.75</i>	<i>126,860.60</i>	<i>(62,089.85)</i>	<i>378,569.00</i>
Support Services					
2100-Student Support (Guidance/Social Svc/Child Accounting/Special Ed)					
100 Salaries/Wages	20,471.42	40,947.66	45,991.59	(5,043.93)	246,766.00
200 Benefits	16,280.20	26,675.44	24,607.78	2,067.66	123,540.00
300 Contracted Professional & Technical Services	0.00	0.00	8,480.00	(8,480.00)	84,800.00
336 Contracted Evaluations & Special Ed Services	0.00	0.00	8,000.00	(8,000.00)	200,000.00
500 Other Services	0.00	0.00	700.06	(700.06)	4,900.00
600 Supplies & Subscriptions	1,967.51	2,351.08	5,538.07	(3,186.99)	22,150.00
	<hr/>				
<i>Total Student Support</i>	<i>38,719.13</i>	<i>69,974.18</i>	<i>93,317.50</i>	<i>(23,343.32)</i>	<i>682,156.00</i>

ROBERTO CLEMENTE CHARTER SCHOOL

Financial Report for the Month Ending

September 30, 2023

	Current		2023-2024		Budget		2023-2024
	Month		Y-T-D		Y-T-D	Variance	Budget
2200-Instructional Support (Technology/Library/Curriculum/Staff Development)							
100 Salaries/Wages	\$ 23,608.00	\$	\$ 68,129.60	\$	\$ 69,499.78	(\$ 1,370.18)	\$ 286,499.00
200 Benefits	11,967.80		38,955.78		37,897.31	1,058.47	154,083.00
240 Tuition Reimbursement	0.00		900.00		6,000.00	(5,100.00)	24,000.00
300 Contracted Professional & Technical Services	0.00		0.00		5,491.03	(5,491.03)	21,964.00
360 Contracted Staff Development Services	2,300.00		9,300.00		23,319.00	(14,019.00)	77,730.00
400 IT Equipment-Maintenance/Repairs/Rentals	0.00		0.00		2,000.00	(2,000.00)	2,000.00
400 Library Equipment-Maintenance/Repairs/Rentals	0.00		0.00		0.00	0.00	0.00
500 Other Services	0.00		0.00		1,494.43	(1,494.43)	5,148.00
600 IT Supplies & Subscriptions	16.99		4,243.89		7,700.21	(3,456.32)	18,800.00
600 Library Supplies & Subscriptions	0.00		0.00		2,021.51	(2,021.51)	15,788.00
600 Curriculum Supplies & Subscriptions	0.00		0.00		11,550.09	(11,550.09)	46,200.00
600 Staff Development Supplies & Subscriptions	3,184.03		6,603.08		4,727.12	1,875.96	14,108.00
800 Miscellaneous	0.00		0.00		125.06	(125.06)	500.00
	<hr/>		<hr/>		<hr/>	<hr/>	<hr/>
<i>Total Instructional Support</i>	<i>41,076.82</i>		<i>128,132.35</i>		<i>171,825.54</i>	<i>(43,693.19)</i>	<i>666,820.00</i>
2310/2360-Administration (Board/CEO's Office/Legal & Accounting)							
100 Salaries/Wages	10,046.40		31,096.00		31,096.03	(0.03)	124,384.00
200 Benefits	6,473.56		19,000.63		19,911.28	(910.65)	79,645.00
300 School Board Professional Development Services	0.00		300.00		499.97	(199.97)	2,000.00
330 Legal & Accounting Services	6,802.00		10,396.50		25,000.03	(14,603.53)	65,000.00
400 Property Services-Maintenance/Repairs/Rentals	0.00		0.00		0.00	0.00	0.00
500 Other Services	0.00		268.19		574.94	(306.75)	1,800.00
600 Supplies & Subscriptions	106.95		365.48		1,063.78	(698.30)	4,255.00
800 Dues/Miscellaneous	0.00		3,100.00		3,624.97	(524.97)	4,500.00
	<hr/>		<hr/>		<hr/>	<hr/>	<hr/>
<i>Total Board/CEO's Office/Legal & Accounting</i>	<i>23,428.91</i>		<i>64,526.80</i>		<i>81,771.00</i>	<i>(17,244.20)</i>	<i>281,584.00</i>
2380-Administration (Principal's Office)							
100 Salaries/Wages	40,136.92		132,353.90		129,773.37	2,580.53	500,250.00
200 Benefits	17,309.47		46,759.98		41,628.56	5,131.42	163,940.00
400 Property Services-Maintenance/Repairs/Rentals	1,767.27		4,257.59		3,949.94	307.65	15,800.00
500 Other Services	251.00		520.48		800.15	(279.67)	3,200.00
600 Supplies & Subscriptions	359.05		5,654.09		5,543.93	110.16	16,175.00
800 Miscellaneous	0.00		0.00		750.00	(750.00)	3,000.00
	<hr/>		<hr/>		<hr/>	<hr/>	<hr/>
<i>Total Principal's Office</i>	<i>59,823.71</i>		<i>189,546.04</i>		<i>182,445.95</i>	<i>7,100.09</i>	<i>702,365.00</i>

ROBERTO CLEMENTE CHARTER SCHOOL

Financial Report for the Month Ending

September 30, 2023

	Current		2023-2024		Budget		2023-2024
	Month		Y-T-D		Y-T-D	Variance	Budget
2400-Pupil Health							
100 Salaries/Wages	\$ 16,983.30	\$	\$ 27,578.30	\$	\$ 31,589.90	(\$ 4,011.60)	\$ 170,366.00
200 Benefits	8,366.89		16,280.30		16,424.60	(144.30)	96,447.00
300 Contracted Professional & Technical Services	0.00		0.00		300.00	(300.00)	3,000.00
500 Other Services	0.00		0.00		125.06	(125.06)	500.00
600 Supplies & Subscriptions	540.58		1,228.49		6,600.18	(5,371.69)	9,750.00
	<hr/>		<hr/>		<hr/>		<hr/>
<i>Total Pupil Health</i>	<i>25,890.77</i>		<i>45,087.09</i>		<i>55,039.74</i>	<i>(9,952.65)</i>	<i>280,063.00</i>
2500-Business							
100 Salaries/Wages	14,862.68		50,998.41		57,191.06	(6,192.65)	228,764.00
200 Benefits	12,935.14		29,899.64		28,985.06	914.58	115,940.00
300 Contracted Professional & Technical Services	6,853.99		9,722.35		9,125.06	597.29	23,500.00
400 Property Services-Maintenance/Repairs/Rentals	1,127.66		3,406.01		3,575.00	(168.99)	14,300.00
500 Other Services	235.88		240.65		550.03	(309.38)	2,200.00
600 Supplies & Subscriptions	338.11		2,173.38		2,050.03	123.35	8,200.00
800 Taxes/Fees/Miscellaneous	0.00		360.83		725.03	(364.20)	1,700.00
	<hr/>		<hr/>		<hr/>		<hr/>
<i>Total Business</i>	<i>36,353.46</i>		<i>96,801.27</i>		<i>102,201.27</i>	<i>(5,400.00)</i>	<i>394,604.00</i>
2600/2900-Plant Operations & Maintenance							
100 Salaries/Wages	31,810.31		85,222.87		86,173.87	(951.00)	344,695.00
200 Benefits	9,225.34		31,967.13		36,803.81	(4,836.68)	147,215.00
300 Contracted Professional & Technical Services	6,147.84		14,735.20		43,195.15	(28,459.95)	180,280.00
400 Property Services-Maintenance/Repairs/Rentals	12,909.42		26,792.46		22,288.10	4,504.36	166,550.00
441 Building Leases	59,441.72		178,325.16		178,325.53	(0.37)	713,302.00
500 Other Services	130.38		368.35		400.03	(31.68)	1,600.00
520 Property Insurance	3,924.23		11,772.80		11,425.03	347.77	45,700.00
538 Telecommunications	1,316.95		3,950.85		4,125.00	(174.15)	16,500.00
600 Supplies & Subscriptions	4,431.33		22,310.80		45,500.78	(23,189.98)	117,400.00
620 Utilities & Fuel	7,051.67		19,195.71		24,690.06	(5,494.35)	104,400.00
800 Miscellaneous	0.00		72.49		250.03	(177.54)	1,000.00
810 Property Taxes	0.00		0.00		0.00	0.00	0.00
	<hr/>		<hr/>		<hr/>		<hr/>
<i>Total Plant Operations & Maintenance</i>	<i>136,389.19</i>		<i>394,713.82</i>		<i>453,177.39</i>	<i>(58,463.57)</i>	<i>1,838,642.00</i>

ROBERTO CLEMENTE CHARTER SCHOOL

Financial Report for the Month Ending

September 30, 2023

	Current		2023-2024		Budget		2023-2024
	Month		Y-T-D		Y-T-D	Variance	Budget
2800-Central (Human Resources/Information & Data/Grant Administration)							
100 Salaries/Wages	\$ 253,461.90	\$	266,453.50	\$	327,953.56	(\$ 61,500.06)	\$ 383,314.00
200 Benefits	31,596.15		44,838.28		35,160.31	9,677.97	56,728.00
300 Contracted Professional & Technical Services	0.00		0.00		0.00	0.00	0.00
360 Contracted Staff Development Services	345.00		645.00		9,237.76	(8,592.76)	36,349.00
500 Other Services	65.65		384.58		7,050.16	(6,665.58)	26,398.00
600 Supplies & Subscriptions	3,100.68		9,962.40		17,462.80	(7,500.40)	63,600.00
800 Miscellaneous	1,000.00		1,000.00		250.03	749.97	1,000.00
	<hr/>		<hr/>		<hr/>		<hr/>
<i>Total Central (HR/Information & Data/Grants)</i>	<i>289,569.38</i>		<i>323,283.76</i>		<i>397,114.62</i>	<i>(73,830.86)</i>	<i>567,389.00</i>
Non-Instructional Services							
3200/3300/3400-Student Activities & Community Services							
100 Salaries/Wages	267.60		2,230.00		4,264.03	(2,034.03)	39,246.00
200 Benefits	113.59		948.07		1,607.66	(659.59)	13,003.00
300 Contracted Professional & Technical Services	0.00		0.00		0.00	0.00	0.00
500 Other Services	0.00		0.00		1,840.00	(1,840.00)	18,400.00
600 Supplies/Books/Subscriptions	536.22		1,212.31		6,150.09	(4,937.78)	28,000.00
800 Fundraisers/Fees/Miscellaneous	0.00		0.00		1,550.00	(1,550.00)	14,505.00
	<hr/>		<hr/>		<hr/>		<hr/>
<i>Total Student Activities & Community Services</i>	<i>917.41</i>		<i>4,390.38</i>		<i>15,411.78</i>	<i>(11,021.40)</i>	<i>113,154.00</i>
3100-Food Services							
100 Salaries/Wages	15,380.79		38,246.81		40,322.30	(2,075.49)	196,223.00
200 Benefits	2,998.53		13,807.99		13,193.05	614.94	58,576.00
300 Contracted Professional & Technical Services	700.00		1,400.00		1,772.76	(372.76)	7,500.00
400 Property Services-Maintenance/Repairs/Rentals	360.00		740.00		1,300.03	(560.03)	5,200.00
500 Other Services	0.00		0.00		250.03	(250.03)	1,000.00
600 Supplies & Subscriptions	6,705.51		10,064.92		15,000.03	(4,935.11)	54,900.00
630 Food & Dairy	28,301.70		43,678.17		52,640.00	(8,961.83)	350,900.00
800 Miscellaneous	0.00		50.39		125.06	(74.67)	500.00
	<hr/>		<hr/>		<hr/>		<hr/>
<i>Total Food Services</i>	<i>54,446.53</i>		<i>107,988.28</i>		<i>124,603.26</i>	<i>(16,614.98)</i>	<i>674,799.00</i>

ROBERTO CLEMENTE CHARTER SCHOOL

Financial Report for the Month Ending

September 30, 2023

	Current Month	2023-2024 Y-T-D	Budget Y-T-D	Variance	2023-2024 Budget
Other Expenditures & Financing Uses					
5110/5140/9200-Debt Service & Financing Uses					
700 Leases/Right To Use	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
770 Amortization	0.00	0.00	0.00	0.00	0.00
810 Fees	0.00	0.00	0.00	0.00	0.00
830 Interest	0.00	0.00	0.00	0.00	0.00
910 Principal	0.00	0.00	0.00	0.00	0.00
913 Lease Payments	0.00	0.00	0.00	0.00	0.00
914 Other Right To Use Payments	0.00	0.00	0.00	0.00	0.00
000 Proceeds	0.00	0.00	0.00	0.00	0.00
<i>Total Debt Service & Financing Uses</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>
Total Expenses	1,161,914.34	2,157,457.59	2,608,892.98	(451,435.39)	11,677,133.00
Net Operating Income (Loss)	(\$ 125,017.50)	\$ 357,113.96	(\$ 94,122.76)	\$ 451,236.72	\$ 18,137.00
Capital Outlay (450/700)					
1000 Instructional-Equipment & Furniture	13,970.15	21,332.20	0.00	21,332.20	0.00
2100 Student Support-Equipment & Furniture	0.00	0.00	0.00	0.00	0.00
2200 Instructional Staff Support-Equipment & Furniture	0.00	0.00	0.00	0.00	0.00
2300 Administrative-Equipment & Furniture	0.00	0.00	0.00	0.00	0.00
2400 Health-Equipment & Furniture	0.00	0.00	0.00	0.00	0.00
2500 Business-Equipment & Furniture	0.00	0.00	0.00	0.00	0.00
2600 Plant Operations-Equipment & Furniture	0.00	9,535.27	8,000.00	1,535.27	8,000.00
2800 Central Services-Equipment & Furniture	0.00	0.00	0.00	0.00	0.00
3100 Food Service- Equipment & Furniture	0.00	0.00	0.00	0.00	0.00
3200 NonInstructional Equipment & Furniture	0.00	0.00	0.00	0.00	0.00
4000 Facilities Acquisition/Construction/Improvements	0.00	0.00	0.00	0.00	0.00
<i>Total Capital Outlay</i>	<i>13,970.15</i>	<i>30,867.47</i>	<i>8,000.00</i>	<i>22,867.47</i>	<i>8,000.00</i>
Total Income (Loss)	(\$ 138,987.65)	\$ 326,246.49	(\$ 102,122.76)	\$ 428,369.25	\$ 10,137.00

ROBERTO CLEMENTE CHARTER SCHOOL
Financial Report for the Month Ending
September 30, 2023

ASSETS

Current Assets

Cash

Main Operating Account	\$ 1,313,204.77
Auxiliary Account	4,497.16
Payroll Account	297,799.89
HIC Account	1,033.75
Executive Account	364.14
Principals' Accounts	1,787.32
Money Market Accounts	1,639,984.06
Petty Cash	<u>900.00</u>

Total Cash 3,259,571.09

Accounts Receivable

School Districts	1,274,313.66
State Government	2,000.06
Federal Government	60,154.35
Other	0.00
Food Service	<u>0.00</u>

Total Accounts Receivable 1,336,468.07

Other Current Assets

Deposits	0.00
Capital Contribution- Pareto	65,419.41
Accrued Revenue	201,599.51
PrePaid Expenses	57,245.43
Food Service PrePaid Expenses & Accrued Revenue	0.00
Agency Fund-Cash Accounts (Students)	<u>1,658.08</u>

Total Other Current Assets 325,922.43

Fixed Assets

Buildings & Equipment

131 Hamilton Street Building (Administration)	1,112,680.87
850 N 5th Street Building (Elementary School)	566,149.67
136 S 4th Street Building (Secondary School)	864,312.28
Construction In Progress	0.00
Computer Equipment	1,045,281.76
Furniture & Equipment	1,039,938.83
Accumulated Depreciation	(2,677,592.74)
Food Service Equipment & Furniture	59,796.71
Food Service Accumulated Depreciation	(46,126.94)
Building Leases	4,923,720.78
Equipment Leases	130,144.29
Other Right-To-Use Assets	129,764.36
Accumulated Amortization	<u>(1,332,736.33)</u>

Total Buildings & Equipment 5,815,333.54

Total Assets **\$ 10,737,295.13**

ROBERTO CLEMENTE CHARTER SCHOOL
Financial Report for the Month Ending
September 30, 2023

LIABILITIES AND CAPITAL

Liabilities

Current Liabilities

Short-Term Payables

Accounts Payable	\$	129,882.93
PSERS-Employer Contributions		159,717.10
403 B-Employer Contributions		19,231.20
Payroll Taxes & Deductions		(52.74)
Retirement-Employee Contributions		35,260.13
		35,260.13

Total Short-Term Payables 344,038.62

Accrued Expenses & Other Current Liabilities

Accrued Salaries & Benefits		224,670.24
Other Accrued Expenses		0.00
Interfund Payable		0.00
UnEarned Revenue		82,109.33
Deposits		0.00
Scholarship Funds		3,015.00
		3,015.00

Total Accrued Expenses & Other Current Liabilities 309,794.57

NonCurrent Liabilities

Lease Obligations-Buildings		3,940,569.33
Lease Obligations-Equipment		78,715.46
Other Right To Use Obligations		66,777.70
		66,777.70

Total NonCurrent Liabilities 4,086,062.49

Total Liabilities 4,739,895.68

Capital

Assigned General Funds

Assigned Funds-Operating (Budget Impasse)		1,440,000.00
Assigned Funds-Capital Expenses & Projects		1,052,274.38
Assigned Funds-Technology Replacement		18,667.80
Assigned Funds-Scholarships & Awards		750.00
Assigned Funds-Budget Shortfall		222,000.00
Assigned Funds-Board Designated Emergency		50,000.00
		50,000.00

Total Assigned Funds 2,783,692.18

Other Fund Balances & Net Positions

Non-Spendable		57,245.43
Net Investment In Capital Assets & Right To Use		1,729,271.05
Agency Funds (Students)		1,658.08
UnAssigned General Funds		1,099,286.22
Net Income (Loss)		326,246.49
		326,246.49

Total Other Fund Balances & Net Position 3,213,707.27

Total Capital 5,997,399.45

Total Liabilities & Capital \$ 10,737,295.13

ROBERTO CLEMENTE CHARTER SCHOOL
Financial Report for the Month Ending
September 30, 2023

PA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM:

DEFERRED OUTFLOW OF RESOURCES

Deferred Outflow of Resources-PSERS	\$	921,013.15
Deferred Outflow of Resources-OPEB		<u>107,608.00</u>
Total Deferred Outflow of Resources	\$	<u>1,028,621.15</u>

DEFERRED INFLOW OF RESOURCES/LIABILITIES & NET POSITION

Deferred Inflow of Resources-PSERS		983,777.00
Deferred Inflow of Resources-OPEB		125,112.00
Long-Term Pension Liability		6,847,000.00
Long-Term OPEB Liability		<u>283,000.00</u>
Total Deferred Inflow of Resources/Liabilities		8,238,889.00
Pension Fund Net Position		(6,909,763.85)
OPEB Fund Net Position		<u>(300,504.00)</u>
Total Deferred Inflow of Resources/Liabilities & Net Position	\$	<u>1,028,621.15</u>