



Board of Trustees
April 15, 2025
7:00PM

Agenda

1. Review of Agenda
2. Review of Minutes
 - 3/18/25 Minutes (motion)
3. Public Input
4. CEO Office
 - CEO Report
 - Acting Services (motion)
 - Student & Employee Immigration Policy (second reading)
5. Principals' Reports
 - Secondary School
 - Elementary School
6. Human Resources
 - HR Report
 - Hires/Appointments (motion)
 - Terminations/Resignations (motion)
 - Holiday Policy (first reading)
7. Business Office
 - March Business Report
 - March Financial Reports
 - March Payment List (motion)
 - 2023 IRS Form 990
 - Non-Budgeted Expenditures
 - HVAC Split Unit Replacement (motion)
8. Public Input
9. New Business
10. Adjourn (motion)

**Roberto Clemente Charter School
Board of Trustees Meeting Minutes (BoT)
March 18, 2025**

Board Attendees: Dr. Lynn Columba, John Bassler, Dr. Kathy Dolgos, Agustín García, Raymond Lahoud, Alex Rolón, Ruth Vélez-Font

RCCS Staff: Charles Boger, Joshua Burak, José Molina, Jr., Taren Kobyra, Alyssa Mace, Michael Rodríguez, Cory Snyder, Brendon Zapata

EXECUTIVE SESSION I:

The Board entered Executive Session at 6:07 PM to discuss personnel, student discipline, and legal issues. The Board left the Executive Session at 6:59 PM.

EXECUTIVE SESSION II:

On February 18, 2025, the Board entered Executive Session at 7:37 PM to discuss a student related issue. The Board left the Executive Session at 7:40 PM.

Dr. Columba called the meeting to order at 7:09 PM.

MINUTES:

The minutes of the February 2025 Board of Trustees meeting were reviewed. A motion to approve the February minutes was made by Mr. García and seconded by Mr. Bassler. The motion carried unanimously.

PUBLIC COMMENT I:

No public input.

CEO's REPORT:

Mrs. Mace presented the CEO's Report.

A motion to approve acting services pay for Jennifer Michaylira, 5th Grade Teacher, and Melissa Miller, Cook, was made by Mr. Lahoud and seconded by Mr. García. The motion carried unanimously.

A motion to approve the letters of agreement between RCCS and Eastern and Kutztown Universities was made by Mrs. Vélez-Font and seconded by Mr. Lahoud. The motion carried unanimously.

The Student & Employee Immigration Policy was presented to the Board for its first reading. Further actions will be taken at the April BoT meeting.

The Anti-Bullying & Anti-Hazing Policy was presented to the Board for its three-year review. No further actions will be taken.

PRINCIPALS' REPORTS:

Mr. Snyder and Ms. Kobyra presented their respective elementary and secondary school reports.

HUMAN RESOURCES REPORT:

Mr. Rodríguez presented the Human Resources Report.

A motion to approve the new hire as presented in the HR Report was made by Mr. Lahoud and seconded by Mr. Bassler. The motion carried unanimously.

A motion to approve the termination as presented in the HR Report was made by Mr. Lahoud and seconded by Mrs. Vélez-Font. The motion carried unanimously.

A motion to approve the resignation as presented in the HR Report was made by Mr. Lahoud and seconded by Dr. Dolgos. The motion carried unanimously.

A motion to approve the probationary dismissal as presented in the HR Report was made by Mr. Lahoud and seconded by Mr. Bassler. The motion carried unanimously.

A motion to approve the employment agreement addendum for Zahra Sabounchi was made by Mr. Bassler and seconded by Mrs. Vélez-Font. The motion carried unanimously.

A motion to approve The Hazardous Materials – Worker’s Right to Know Policy was made by Mr. Lahoud and seconded by Dr. Dolgos. The motion carried unanimously.

A motion to approve The Tobacco Use Policy was made by Mr. Lahoud and seconded by Mrs. Vélez-Font.. The motion carried unanimously.

BUSINESS & FINANCIAL REPORTS:

The Business Report for the month of March, and the February Financial Report were presented for discussion by Mr. Boger.

A motion to approve the February 2025 Payment List was made by Mr. García and seconded by Mr. Bassler. The motion carried unanimously.

A motion to approve the 2025/2026 USDA Commodities Grant was made by Mrs. Vélez-Font and seconded by Mr. Bassler. The motion carried unanimously.

A motion to approve submitting the 2025/2026 Fresh Fruit & Vegetable Program Application was made by Mr. Bassler and seconded by Mrs. Vélez-Font. The motion carried unanimously.

A motion to approve the 2025/26 Inter-Entity Agreement with Carbon Lehigh IU 21 for Special Education Support Services was made by Mr. Lahoud and seconded by Mr. Bassler. The motion carried unanimously.

A motion to approve an agreement with Alloy 5 LLC for a building feasibility study was made by Mr. Lahoud and seconded by Mr. García. The motion carried unanimously.

PUBLIC COMMENT II:

No public input.

NEW BUSINESS:

Dr. Columba called on the RCCS parents to consider applying to become part of the RCCS Board of Trustees. Interested parents should visit the [RCCS Website](#) and fill out the online questionnaire.

There being no further business, Mr. Lahoud moved to adjourn the meeting, and it was seconded by Mr. Rolón. The motion carried unanimously.

The RCCS Board meeting was adjourned at 7:49 PM.

The next Board of Trustees meeting is scheduled for April 15, 2025, at 7:00 PM, in the RCCS Administration Building.

Dr. Lynn Columba, President

Date

Mr. Alexander Rolón, Secretary

Date



CEO Report

Tuesday, April 15, 2025

Alyssa Mace, Ed.S.

1. Student Enrollment
 - 622 students
2. Acting Services (motion)
 - Taren Kobyra- 6th grade teacher
3. Student & Employee Immigration Policy (second reading)
 - Updated and expanded language
4. Registration & Re-Enrollment
 - 50 students are now enrolled in kindergarten for the 2025-2026 school year.
 - Re-enrollment for the 2025-2026 school year is underway for grades K-11.
5. Mobile Dentist
 - Visited elementary school on Friday, April 11, 2025.
6. Professional Development
 - Vector Solutions: PD Tracking
 - Onboarding a new online professional development tracking platform to log professional development hours, sign in sheets, and evaluation forms.
 - The platform directly uploads hours to PERMS, the PDE professional development management system.
 - PDE Data Summit (Child Accounting & PIMS Coordinator)
 - Hershey, PA: March 23- March 26, 2025
 - Success for All Coaching Visits
 - Elementary School
 1. March 27, 2025 (CEO, Principal, Assistant Principal, Instructional Coach)
 2. April 8, 2025 (CEO, Assistant Principal, School Counselor, School Social Worker)
 - A/CAPA Spring Conference (Child Accounting & PIMS Coordinator)
 - Virtual: April 10 & 11, 2025



Board of Trustees Policy

STUDENT & EMPLOYEE IMMIGRATION POLICY

I. Purpose

To ensure preparedness for any federal government immigration enforcement actions at any Roberto Clemente Charter School ("RCCS") facility, the Board of Trustees ("Board") for RCCS adopts this Policy relating to RCCS students and employees.

The purpose of this Policy is to provide standard procedures for RCCS students, parents, administrators, faculty, and staff as to protecting the rights of RCCS students and RCCS itself, as well as RCCS's obligations.

II. Authority

First, Section 11.11(d), Title 22 of the Pennsylvania Code provides that "[a] child's right to be admitted to school may not be conditioned on the child's immigration status. A school may not inquire regarding the immigration status of a student as part of the admission process." This provision does not relieve a student who has obtained an F-1 visa from the student's obligation to pay tuition under Federal law.

Second, the Immigration Reform and Control Act of 1986 ("IRCA") requires all employers to verify the identity and authorization to work in the United States. The IRCA and its implementing regulations require all employers including RCCS, to use the Form I-9, Employment Eligibility Verification ("Form I-9"), to conduct said verifications. Should an employee, whether prospective or current, fail to meet the requirements of the requirements of the Form I-9, with a set period of time, the IRCA mandates termination

Third, critical to RCCS' efficient and ordered operations, is ensuring that RCCS (inclusive of staff, administrators, faculty, and employees) and RCCS students are not subject to unnecessary federal government interference in the enforcement of federal immigration laws. Furthermore, if the Charter School is presented with a government warrant for immigration records, it should contact legal counsel for review before providing those records.

III. RCCS Student Immigration Status

RCCS, its employees, staff, faculty, administrators, contractors, attorneys, and representatives are never authorized to and must not inquire into/about any RCCS



student's immigration status in the United States, including, but not limited to the admission process.

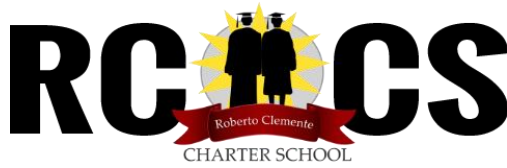
RCCS, its employees, staff, faculty, administrators, contractors, attorneys, and representatives are prohibited from denying an otherwise qualified student's admission into RCCS because of a student's immigration status in the United States.

This does not preclude RCCS from: (a) seeking evidence of a student's geographic residence to determine whether the student resides within RCCS' geographic boundaries using any type of permissible, non-governmental document and/or record; and (b) administering a home language survey to all students seeking first time enrollment in its schools in accordance with requirements of the Office for Civil Rights, United States Department of Education.

IV. Lawful Employment Authorization

Federal law requires RCCS to verify the identity and lawful authorization to work in the United States for all employees (contractors are excluded) through the Form I-9. RCCS will retain all Form I-9s in paper or electronic storage systems. Further, RCCS may utilize paper or electronically generated Form I-9s. If RCCS implements a paper Form I-9 storage system, all Form I-9s must be in separate files, placed in a designated filing cabinet, and may not become a part of any employee's human resources file. Further, copies of documents establishing identity and lawful employment authorization as part of the Form I-9 process must not be maintained in the Form I-9 filing system. Should RCCS implement an electronic storage system to store Form I-9s, said system must include:

- a) Reasonable controls to ensure the integrity, accuracy, and reliability of the system;
- b) Reasonable controls to detect and prevent unauthorized or accidental creation of, addition to, alteration of, deletion or deterioration of an electronically stored Form I-9, including the electronic signature, if applicable;
- c) An inspection and quality assurance program with regular evaluations of the electronic generation and/or storage system, including periodic reviews of the electronically stored Form I-9s, including the electronic signature, if applicable;
- d) A retrieval process that includes an indexing system that meets federally mandated search requirements; and
- e) The ability to reproduce legible and readable hardcopies.



All new hires must complete a Form I-9 and present it to RCCS no later than the close of business of the employee's first day of employment at RCCS. RCCS must review the submitted Form I-9 and original identity and employment authorization documents, in the presence of the new hire, no later than the close of business three (3) days after the commencement of employment of the new hire at RCCS. If the Form I-9 is accurately completed and the documents establishing the new hire's identity and lawful authorization to work in the United States reasonably appear to be authentic and relate to the new hire, the RCCS representative conducting the in-person review shall sign and date the Form I-9's Employer Attestation as an authorized representative of RCCS.

When an employee presents evidence of lawful employment authorization in the United States that has an expiration date, RCCS shall take note of the expiration date and, no later than three (3) before the expiration of said employment authorization document inform the employee of the need to present current and valid evidence of lawful employment authorization in the United States no later than the close of business on the business day that follows the expiration date of the already provided evidence of lawful employment authorization in the United States. RCCS is not permitted to ask any employee of new/updated evidence of identity. Further, RCCS is not permitted to ask employees who previously provided evidence of United States Citizenship or lawful permanent residence to produce new/updated evidence of lawful employment authorization in the United States.

RCCS is to always maintain a Form I-9 for current employees. In the event that an employee is terminated or is otherwise not of RCCS' employ, RCCS is required to maintain said employee's Form I-9 for a period ending the later of: (a) three (3) years after the employee's date of the hire; (b) or one (1) year after the date employment ceases.

RCCS mandates strict compliance with the Form I-9 and employment verification processes and, under no circumstance will RCCS employ any individual who is not authorized to work in the United States, including prospective or current employees who are unable to pass the in-person Form I-9 review.

V. Immigration & Customs Enforcement

On January 21, 2025, the Acting Secretary of the Department of Homeland Security ("DHS"), which oversees U.S. Immigration and Customs Enforcement ("ICE"), issued a directive withdrawing a previous DHS policy limiting immigration enforcement activities at "sensitive locations," including schools.



Overall, immigration enforcement is a valid law enforcement power within the sole jurisdiction of federal officials and DHS. Although this practice is lawful, there is no law that requires school officials, or even local police officers, to assist ICE in its enforcement of immigration laws, including without limitation with respect to efforts to screen students at a school to identify who may be undocumented.

As a result, the following procedures are adopted in the event that an ICE agent(s) attempts entry into a RCCS building.

a) ICE's Entry on to School Grounds for Random Searches

ICE is not permitted to enter RCCS school grounds to conduct a random search for undocumented students.

"School grounds" includes all places where educational activities or events are taking place and includes school bus stops during the times of the day when students are present.

b) ICE Seeks Entry into a RCCS School Building

If an ICE agent rings the entry bell at any point of entry, RCCS personnel are lawfully permitted to take the following actions to protect the education environment from disruption as well as the privacy of the student body:

- (1) Office staff must call the principal and ask that he/she walk to the main office. If the principal is not available, office staff should summon the assistant principal or dean of students to the main office.
- (2) Take notes of the incident to ensure all relevant information is documented.
- (3) Immediately contact legal counsel and the Chief Executive Officer at 610-524-8454 and 610-704-0524.
- (4) Do not permit the ICE agent to enter the RCCS school building. Any communication(s) must be through the video/audio system at the point of entry or outside of the school building.
- (5) Review the badge of the ICE agent.
- (6) Ask the ICE agent for permission to copy or to take a photo of the ICE agent's badge. Proceed to either copy or take a photo of the badge.



- (7) State to the ICE agent that it is protocol for all RCCS staff, including school administrators to refer the inquiry to legal counsel.
- (8) Ask the ICE agent why he/she is at the RCCS school, but do not respond to any questions from the ICE agent.
- (9) Ask the ICE agent if he/she has a warrant to enter the RCCS school or to take a student into custody. If so, ask the ICE agent to permit you to copy any documents he/she provides, or, in the alternative, to allow you to take photos of the documents.
- (10) Note, if ICE agents are intending to arrest a student, ICE should have a valid judicial, **not administrative**, warrant authorizing the arrest. The warrant should be signed by a federal district court or federal magistrate judge.
- (11) Inform the ICE agent that you can “neither confirm nor deny a student’s personally identifiable information.” If, however, the ICE agent presents a valid subpoena or court order seeking personal identifiable information regarding a student, inform the ICE agent that legal counsel will respond accordingly.
- (12) Send, through text message, the copies/photos of the badge and any other documents the ICE agent provides to 610-524-8454 and 610-704-0524. If email is accessible, also send the copies/photos of the badge and any other documents the ICE agent provides to kmckenna@mckennalawllc.com and amace@myrccs.com.
- (13) You may ask the ICE agent to come back later, until such time that the scope of the warrant, subpoena, or court order can be confirmed with legal counsel.
- (14) If legal counsel confirms that the ICE agent has a judicial warrant, ICE may enter the RCCS school building, and you must comply with the warrant.
 - Remain calm. Maintain control of the situation.
 - Immediately contact the student’s parents or guardians.
 - You are not permitted to physically interfere with an arrest by an ICE agent with a judicial warrant. Rather, allow the ICE agent entry into the school building.
 - Ask the ICE agent to wait in an empty room near the main office.
 - Inform the ICE agent that you will attempt to locate the student to ask the student to voluntarily present him/herself to the ICE agent.
 - You are not permitted to obstruct the lawful arrest by telling the student to leave through another door, to hide,



- or otherwise refuse to comply with the judicial warrant.
 - Should the student refuse to voluntarily present him/herself to the ICE agent, the ICE agent is permitted to effectuate an arrest within the school building.
 - If for some reason a conflict arises between RCCS school personnel and the ICE agent, you may call law enforcement for assistance.
 - **NOTE:** Per a directive of the U.S. Department of Justice, you are not permitted to interfere with lawful immigration enforcement initiatives as any resistance, obstruction, or other failure to comply will be met with legal action.
- (15) If legal counsel confirms that the ICE agent is presenting an administrative warrant, you must deny the ICE agent entry into the RCCS school building.
- The ICE agent must also leave RCCS school grounds. If the ICE agent remains on RCCS school grounds, contact law enforcement for assistance.
 - You must then contact the student's parents or guardians and request that the parents or guardians provide a fax number or email address to which you must forward the copies/photos of the ICE agent's badge and any documents the ICE agent provided.
- (16) If legal counsel confirms that the ICE agent presents a subpoena or court order to produce documents or information, do not provide the documents or information, absent explicit authorization from legal counsel.

c) ICE Seeks Student Records

Under the Family Educational Rights and Privacy Act ("FERPA"), RCCS must maintain the confidentiality of all personally identifiable information in education records related to students. RCCS personnel are not permitted to release personally identifiable information of students to a third party absent (1) a valid legally enforceable subpoena (which will be determined by legal counsel); (2) explicit consent by a parent or guardian; or (3) in connection with a health or safety emergency. All records, including emails, student files, and personnel information, are exempt from disclosure.

If RCCS personnel receive a request from ICE seeking information regarding students for any reason, personnel must direct that request to legal counsel who will work with RCCS to develop a response.



d) Prohibitions – Assisting Undocumented Immigrants

(i) Legal Advice

RCCS personnel, administrators, teachers, administrative staff, volunteers, and others employed by RCCS are prohibited from providing or offering any legal advice to students, parents, or any others linked to RCCS who seek such advice.

If an individual seeks legal advice, inform that there are pro-bono and low-cost legal service providers and the list of DHS-approved pro-bono and low-cost legal service providers.

(ii) Attorney Referrals

RCCS personnel, administrators, teachers, administrative staff, volunteers, and others employed by RCCS are prohibited from referring and/or recommending any attorney or law firm to students, parent, or others who are linked to RCCS.

If an individual seeks a referral to an attorney, inform that there are pro-bono and low-cost legal service providers and the list of DHS-approved pro-bono and low-cost legal service providers.

(iii) “Know Your Rights” Cards

RCCS school personnel, administrators, teachers, administrative staff, volunteers, and others employed by RCCS are prohibited from creating, printing, and/or distributing “Know Your Rights” cards to students, parents, or others who are linked to RCCS.

(iv) Group Meetings/Information Sessions

RCCS personnel, administrators, teachers, administrative staff, volunteers, and others employed by RCCS may not conduct group meetings, informational sessions, or events for the sole purpose of providing legal advice or answering questions on immigration processes and/or procedures.

(v) The School as a “Sanctuary”

While performing responsibilities of employment (during school time, etc.), RCCS personnel, administrators, teachers, administrative staff, volunteers, and others



employed by RCCS are prohibited from directly or indirectly: (1) assisting or participating (in any manner) any person(s) attempting to unlawfully enter the United States; (2) concealing, harboring, or shielding from detection, or attempting to conceal, harbor, or shield from detection any person for the purpose of evading the lawful enforcement of federal immigration laws; (3) encouraging or inducing an individual to unlawfully come to, enter, or reside in the United States after such entry; and (4) utilizing any RCCS building for the purpose of concealing, harboring, or shielding from detection, or attempting to conceal, harbor, or shield from detection any person for the purpose of evading the lawful enforcement of federal immigration laws.

VI. Conflict

TO THE EXTENT THAT ANYTHING IN THIS POLICY COULD BE CONSTRUED TO CONFLICT WITH THE CHARTER OR APPLICABLE STATE AND/OR FEDERAL LAWS, THE APPLICABLE STATE AND/OR FEDERAL LAWS AND/OR CHARTER CONTROL.

ADOPTED this ____ day of _____, 2025:

President

Secretary



**Principal's Report
Middle High School
April 15, 2025**

Attendance

March 2025	
Grade	Daily Attendance %
6	95
7	95
8	95
9	94
10	97
11	94
12	98
AVG	95

Academic Achievement

Honor Roll & Honors Breakfasts

- High Honors: 58
- Honors: 34
- Middle School Honors Celebration Breakfast was held on 4/10/25; 25 families attended
- High School Honors Breakfast will be held on 4/15/25

Lehigh Valley Board of Commissioners Class of 2025 Recognition Event

- Two college-bound seniors will be recognized for academic achievement by the Lehigh County Board of Commissioners at the Iron Pigs Game on May 7, 2025.
 - Emely Candelario
 - Eddyson Ortega-Salcedo

National Junior Honor Society Induction

- Will be held on 4/14/25 at 6 pm
- 8 inductees

Discipline

Infraction Report: March 2025

Level 2	56
Level 3	7
Level 4	6

- 38 positive office referrals in March
- Iron Pigs Education Day Game PBIS reward is on May 6

College & Career Update

HS College and Career Counseling

- 23 students visited East Stroudsburg University on March 20
- 5 students will attend East Stroudsburg's Computer Information Science Day on April 23
- Individual support to seniors related to financial aid, graduation, and college commitments

Middle School Counseling

- Middle School Career Fair was on Friday, April 11, 2025
 - 28 careers/industries were represented

Other Information/Activities/Events/Updates

International Food Fest + RCCS Art Show

- Monday, May 5, 2025, 6 – 8 pm

End of Year Ceremonies and Events

- Senior Prom: Saturday, May 31, 7 – 10 PM
- K Moving Up: Monday, June 9, 9 am
- 5th Grade Moving Up: Tuesday, June 10, 9 am
- 8th Grade Moving Up: Tuesday, June 10, 1 pm
- Class of 2025 Graduation: Wednesday, June 11, 6 pm



DUAL LANGUAGE PROGRAM - COLLEGE: IT'S WHAT WE DO!

Elementary Principal's Report
 Tuesday, April 15, 2025
 Mr. Cory Snyder and Mr. Brendon Zapata

1. Attendance (March 2025)

Grade	Attendance
Kindergarten	93.52%
Grade 1	96.00%
Grade 2	95.53%
Grade 3	94.81%
Grade 4	94.81%
Grade 5	96.25%
Total	95.19%

2. Academic Achievement

- o Marking Period 3 Testing

March 2025 (Reading)			March 2025 (Math)		
[Marking Period 3]			[Marking Period 3]		
Grade	Students At/Above Benchmark		Grade	Students At/Above Benchmark	
1 st	29.0%	=	1 st	26.0%	=
2 nd	36.0%	-	2 nd	18.0%	=
3 rd	36.0%	+	3 rd	17.0%	-
4 th	26.0%	-	4 th	34.0%	+
5 th	17.0%	-	5 th	21.0%	=

3. Discipline (March 2025)

Infraction Levels	Total
Level 2	12
Level 3	17
Level 4	0
Total Number of Infractions (Levels 2,3,4)	29

- o Positive Office Referrals
 - March: 52

4. College & Career Activities/Events/Information

- o March 5th—WFMZ (Jaciel Cordoba)
- o March 18th—Center for Humanistic Change (Maria Tomlinson)
- o March 25th—U.S. Army Recruiter (SFC Jason Bandy)
- o March 28th—National Theater for Children, Hazard Heros (Faith and Ray)

5. Other Information/Activities/Events/Updates

- o Read Across America (3.3.25 to 3.7.25)



- o April 16, 2025: 1:00 Dismissal Day
- o April 17 – 22, 2025: Spring Holiday School Closed
- o April 23 – 25, 2025: PSSA ELA Grades 3-8
- o April 28 – May 2, 2025: PSSA Math & Science Grades 3-8
- o May 9, 2025: Spanish Spelling Bee
- o May 16, 2025: Field Day
- o May 23, 2025: Art Show
- o June 6, 2025: Talent Show
- o June 9, 2025: Kindergarten Graduation at 9:00 a.m. (MHS)
- o June 10, 2025: 5th grade Moving Up at 9:00 a.m. (MHS)



Roberto Clemente Charter School

131 W Hamilton Street, Allentown, PA 18101 | Phone: 610-439-5181 | www.myrccs.com

Human Resources Report

April 15, 2025

I. Personnel Updates for board approval, including addenda:

a. Personnel Appointments and New Hires

Name	Location	Job Title	Date	Status
Talyssa Sierra	Food Service	Cook/Site Supervisor	3/31/2025	Full-time

b. Personnel Resignations and Dismissals

Name	Location	Job Title	Date	Status
Jessenia Ahmed	ELEM	1 st Grade Teacher	3/28/2025	Resignation
Monet Ho-Sang	ELEM	Instructional Asst.	4/2/2025	Resignation
Samantha Moore	ADM/MHS	Special Ed. Coordinator	4/15/2025	Termination

II. Current and Future Job Postings:

Title	Location	Status
1 st Grade	ELEM	Currently filled staff agency
Instructional Asst.	ELEM	Staff agency pending documentation
6 th Grade – Math/Science	MHS	Staff agency pending documentation
Cafeteria Aide/Driver, part-time	Food Service	Interviewing

III. Policies and Procedures

a. Holiday Policy – Revision of 5/21/2019 Procedure (1st reading)



Roberto Clemente Charter School

Holidays Policy

Effective Date	05.21.2019
Purpose:	Roberto Clemente Charter School "RCCS" has defined the following dates as Holidays. During these days all school and administrative operations are closed.
Applicable to	All eligible full-time employees
Internal Forms	
Paid Holidays	<p>The following days are considered Holidays for RCCS and all school and administrative operations are closed.</p> <ul style="list-style-type: none">New Year's DayMartin Luther King DayPresidents' DaySpring Holiday*Memorial DayIndependence Day^Labor DayThanksgiving DayFriday after ThanksgivingChristmas Day
	<p>Should a holiday fall on a Saturday, the holiday will be observed on the preceding Friday. If the holiday falls on a Sunday, the following Monday will be observed as the holiday.</p>
Procedures	<p>The following conditions apply to RCCS' holiday pay procedure:</p> <ul style="list-style-type: none">• Holiday pay will not be considered as time worked for the purpose of overtime calculations.• Holiday pay is computed at the employee's current base rate of pay.• Holidays will not be paid to employees on any type of unpaid leave.• Holidays falling within an approved scheduled paid vacation will be recorded as holiday pay and will not deplete the employees' vacation accruals.
	<p>Time off without pay may be granted to employees who desire to observe a religious holiday that is not recognized by RCCS, provided there is no undue hardship to the school and all available vacation and personal time off has been depleted.</p>

Additional Guidance:

Roberto Clemente Charter School has defined the above days as paid Holidays for eligible full-time employees.

*as referenced in the school's master calendar

^only for 12-month contracts

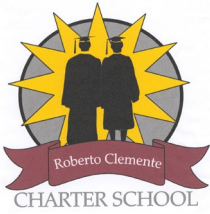
Board Approval Date

05/21/2019

Board Revision Date

Approval Signatures on file

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Roberto Clemente Charter School

Business Report: April 15, 2025

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Financial Activity (3/1-3/31/25)

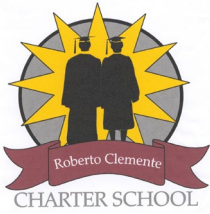
- Finance Committee meeting (Apr-11).
- 619 Students: Non-Special Ed (548), Special Ed (71)
Allentown SD (600), Bethlehem Area SD (4), Catasauqua Area SD (4), East Penn SD (3), Northampton Area SD (1), Parkland SD (1), Salisbury Township SD (1), Saucon Valley SD (1), Whitehall/Coplay SD (4)
- \$243,914 Student subsidy rate adjustment- Allentown SD 2024/25 PDE Form 363:
 - Non-Special Ed: \$13,597/yr per student (+)\$697
 - Special Ed: \$32,156/yr per student (-)\$39
- Safe Schools grants (PCCD) expended:
 - 23/24 School Mental Health (\$47,446 of \$70,000)
 - 24/25 School Safety & Mental Health (\$8,928 of \$70,000)
- Reclassified \$17,191 in Student Support Services expenditures:
 - Special Ed Instructional Support Services (\$9,403)
 - Health Services (\$7,788)
- \$254,983 Accrued expenses transferred to accounts payable.
- Un-Assigned General Fund balance \$1,892,913 / 17.2% of the operating budget.
- \$981,147 Total monthly disbursements.
 - Board-approved Atlas subscription. -*Rubicon West LLC*
 - Student support services. -*Carbon Lehigh IU #21*
 - Accounting software license renewal. -*Sage Premium Accounting*

Grants, Donations, & Reports

- Submitted (Mar-25) 2024/25 Consolidated Application adjustments.
 - Title I (+\$573); Title II (+\$78); Title III & IV (no changes)
- Filed (Mar-26) 2023/24 Title II Final Expenditure Report.
- Filed (Apr-3) 2023 IRS Form 990.
- Submitted (Apr-4) 2025/26 Fresh Fruit & Vegetable Program grant application.
- Submitted (Apr-4) 2023/24 School Mental Health Grant Cumulative Program and Fiscal Reports for the PE 3/31/25.
- Submitted (Apr-4) 2024/25 School Safety & Mental Health Grant Cumulative Program and Fiscal Reports for the PE 3/31/25.
- Submitted (Apr-7) 2024/25 Title I, II, III, IV Cash Reconciliation Reports for the PE 3/31/25.

Business Office

131 W Hamilton Street, Allentown PA 18101
610-439-5814 Fax: 610-351-3619



Roberto Clemente Charter School

Business Report: April 15, 2025

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Technology Update

- Department management meeting (3/18).
- 251 Service tickets received between 3/10-4/10.
- Preparing for PSSA and Keystone testing technical support.
- Provisioning new DRC servers. Updates to OS version 133 for testing requirements are ongoing.
- Evaluating staff devices for cyclical fleet replacements.
- Preparing photo sessions for Spring photos (Elementary School), the prom, and award ceremonies.
- Synchronized data in SmartPass and Remind systems.
- Researching power-backup upgrades to the security DVR system.
- To address Chromebook application compatibility limitations, the department is developing an enabling system for Chromebooks to remotely access a Windows-based computer fleet.
- Preparing the summer projects schedule.

Facilities Update

- Department management meeting (3/18).
- 28 Service tickets received between 3/10-4/10.
- Fire drill (3/19) at the Secondary School.
- Repaired/upgraded all food service equipment locks.
- Currently trouble shooting mechanical issues with the elevator door at the Secondary School.
- Addressed electrical issues with the school van.

Food Service Update

- Department management meeting (3/18).
- Submitted food safety inspection reports.
- Validated (3/31) direct certifications.
- Catered Honor Roll Breakfast at the Secondary School (4/10).
- Provided bagged lunches for Secondary School field trip.
- Ongoing planning for prom catering.

Other Updates

- 3/27 RTK Request satisfied (Apr-1)
- 2025-2030 Charter renewal ongoing.
- Upcoming budget meetings: Apr-(17)(23); May-(2)(9)(16)
- 2024 Statement of Financial Interests forms **DUE May-1.**

Roberto Clemente Charter School
Financial Report for the Month Ending
March 31, 2025

	Current Month	2024-2025 Y-T-D	Budget Y-T-D	Variance	2024-2025 Budget
Revenue-General Fund					
6000/9000 Local Sources & Other Sources					
6500 Interest	\$ 3,776.51	\$ 30,334.47	\$ 11,250.00	\$ 19,084.47	\$ 15,000.00
6700 Student Activities	1,097.60	3,077.13	4,200.00	(1,122.87)	6,000.00
6832 PassThru Federal Funds (IU)	8,688.77	50,443.61	37,763.60	12,680.01	53,948.00
6920 Other Local Grants & Contributions	0.00	250.00	0.00	250.00	1,505.00
6944 Regular Education Subsidies	869,369.18	5,656,746.35	5,052,001.50	604,744.85	6,714,460.00
6944 Special Education Subsidies	189,402.74	1,646,610.10	1,480,501.50	166,108.60	1,977,118.00
6990 Miscellaneous	121.94	5,867.11	1,500.02	4,367.09	2,000.00
9000 Other Sources	0.00	0.00	0.00	0.00	0.00
<i>Total Local Sources</i>	<i>1,072,456.74</i>	<i>7,393,328.77</i>	<i>6,587,216.62</i>	<i>806,112.15</i>	<i>8,770,031.00</i>
7000 State Sources					
7200 Specific Educational Programs	0.00	200.00	0.00	200.00	0.00
7320 Lease Reimbursement	0.00	0.00	0.00	0.00	96,000.00
7330 Health Services	123.11	168.21	0.00	168.21	11,000.00
7360 Safe Schools	6,981.72	59,281.62	51,886.50	7,395.12	69,182.00
7530 Ready To Learn Grant	1,388.20	13,878.64	19,982.20	(6,103.56)	28,546.00
<i>Total State Sources</i>	<i>8,493.03</i>	<i>73,528.47</i>	<i>71,868.70</i>	<i>1,659.77</i>	<i>204,728.00</i>
8000 Federal Sources					
8514 Title I	46,538.51	370,407.08	409,127.75	(38,720.67)	523,914.00
8515 Title II	6,502.51	34,569.07	25,588.00	8,981.07	37,088.00
8516 Title III	375.00	29,470.99	32,870.00	(3,399.01)	32,870.00
8517 Title IV	3,421.49	25,692.27	27,949.00	(2,256.73)	38,560.00
8700 ESSER	0.00	428,344.98	447,068.00	(18,723.02)	447,068.00
<i>Total Federal Sources</i>	<i>56,837.51</i>	<i>888,484.39</i>	<i>942,602.75</i>	<i>(54,118.36)</i>	<i>1,079,500.00</i>
Food Service					
6620 Sales	2,933.20	16,977.10	8,775.00	8,202.10	11,700.00
6920 Local Grants & Contributions	0.00	0.00	0.00	0.00	0.00
6990 Miscellaneous	0.00	0.00	0.00	0.00	0.00
7600 State Sources	1,937.88	10,649.62	15,400.00	(4,750.38)	21,000.00
8531 Federal Sources	64,826.88	378,243.93	449,375.00	(71,131.07)	601,000.00
<i>Total Food Service</i>	<i>69,697.96</i>	<i>405,870.65</i>	<i>473,550.00</i>	<i>(67,679.35)</i>	<i>633,700.00</i>
Total Revenue	1,207,485.24	8,761,212.28	8,075,238.07	685,974.21	10,687,959.00

Roberto Clemente Charter School
Financial Report for the Month Ending
March 31, 2025

	Current Month	2024-2025 Y-T-D	Budget Y-T-D	Variance	2024-2025 Budget
Expenses-General Fund					
Instructional Services					
1100-Regular Programs					
100 Salaries/Wages	\$ 258,429.04	\$ 1,949,156.14	\$ 2,090,952.75	(\$ 141,796.61)	\$ 2,787,937.00
200 Benefits	112,998.69	902,585.50	975,960.75	(73,375.25)	1,301,281.00
300 Contracted Professional & Technical Services	14,987.75	83,200.50	0.00	83,200.50	0.00
400 Property Services-Maintenance/Repairs/Rentals	1,289.42	2,209.65	6,000.02	(3,790.37)	8,000.00
500 Other Services	0.00	6,081.00	7,596.00	(1,515.00)	9,495.00
600 Supplies/Books/Subscriptions	2,508.79	95,980.60	143,489.55	(47,508.95)	167,791.00
730 Capitalized Right To Use	1,925.06	17,325.54	17,514.00	(188.46)	23,352.00
800 Fees/Miscellaneous	2,408.50	3,016.44	5,050.00	(2,033.56)	6,500.00
<i>Total Regular Programs</i>	<i>394,547.25</i>	<i>3,059,555.37</i>	<i>3,246,563.07</i>	<i>(187,007.70)</i>	<i>4,304,356.00</i>
1200-Special Programs					
100 Salaries/Wages	26,151.26	194,867.64	263,243.75	(68,376.11)	348,325.00
200 Benefits	7,328.39	57,235.92	105,053.50	(47,817.58)	139,252.00
300 Contracted Instructional Services	11,091.60	29,216.20	10,000.00	19,216.20	10,000.00
336 Contracted Support Services	10,405.69	245,856.49	196,000.00	49,856.49	196,000.00
500 Other Services	0.00	0.00	375.00	(375.00)	500.00
600 Supplies/Books/Subscriptions	1,251.95	5,182.47	5,975.14	(792.67)	7,600.00
<i>Total Special Programs</i>	<i>56,228.89</i>	<i>532,358.72</i>	<i>580,647.39</i>	<i>(48,288.67)</i>	<i>701,677.00</i>
1400/1691/1700-Other Programs & Adult Education					
100 Salaries/Wages	560.00	43,816.25	78,330.00	(34,513.75)	81,900.00
200 Benefits	234.80	9,030.25	22,059.10	(13,028.85)	23,083.00
300 Contracted Professional & Technical Services	0.00	2,530.00	1,500.00	1,030.00	1,500.00
500 Other Services	0.00	400.00	0.00	400.00	0.00
566 Tuition/Higher Education	3,780.00	15,690.00	9,800.00	5,890.00	14,000.00
600 Supplies/Books/Subscriptions	0.00	334.76	4,200.00	(3,865.24)	6,000.00
<i>Total Other Programs & Adult Education</i>	<i>4,574.80</i>	<i>71,801.26</i>	<i>115,889.10</i>	<i>(44,087.84)</i>	<i>126,483.00</i>

Roberto Clemente Charter School
Financial Report for the Month Ending
March 31, 2025

	Current Month	2024-2025 Y-T-D	Budget Y-T-D	Variance	2024-2025 Budget
Support Services					
2100-Student Support (Guidance/Social Svc/Child Accounting/Special Ed Support)					
100 Salaries/Wages	\$ 23,128.52	\$ 189,759.31	\$ 189,883.54	(\$ 124.23)	\$ 253,178.00
200 Benefits	7,123.58	89,950.42	71,008.52	18,941.90	94,676.00
300 Contracted Professional & Technical Services	0.00	0.00	0.00	0.00	0.00
336 Contracted Evaluations/Special Ed Support	(12,844.02)	46,324.43	38,744.46	7,579.97	49,000.00
500 Other Services	9.54	61.48	3,035.02	(2,973.54)	3,400.00
600 Supplies & Subscriptions	517.56	5,591.70	13,945.19	(8,353.49)	17,350.00
<i>Total Student Support</i>	<i>17,935.18</i>	<i>331,687.34</i>	<i>316,616.73</i>	<i>15,070.61</i>	<i>417,604.00</i>
2200-Instructional Support (Technology)					
100 Salaries/Wages	20,822.44	203,018.78	201,660.75	1,358.03	268,881.00
200 Benefits	12,940.78	111,199.23	116,112.77	(4,913.54)	154,817.00
300 Contracted Professional & Technical Services	0.00	0.00	0.00	0.00	0.00
400 Equipment-Maintenance/Repairs/Rentals	0.00	0.00	2,000.00	(2,000.00)	2,000.00
500 Other Services	0.00	0.00	750.01	(750.01)	1,000.00
600 Supplies & Subscriptions	129.98	3,454.95	11,100.07	(7,645.12)	14,800.00
730 Capitalized Right To Use	0.00	0.00	0.00	0.00	0.00
800 Miscellaneous	0.00	0.00	375.02	(375.02)	500.00
<i>Total Instructional Support (Technology)</i>	<i>33,893.20</i>	<i>317,672.96</i>	<i>331,998.62</i>	<i>(14,325.66)</i>	<i>441,998.00</i>
2200-Instructional Support (Library/Curriculum Development/Staff Development)					
100 Salaries/Wages	0.00	3,410.00	11,520.00	(8,110.00)	16,520.00
200 Benefits	0.00	1,442.93	2,904.00	(1,461.07)	4,309.00
240 Tuition Reimbursement	395.00	13,280.00	18,000.00	(4,720.00)	24,000.00
300 Contracted Professional & Technical Services	0.00	0.00	0.00	0.00	0.00
360 Contracted Staff Development	2,350.00	21,577.00	26,380.11	(4,803.11)	35,250.00
400 Equipment-Maintenance/Repairs/Rentals	0.00	0.00	0.00	0.00	0.00
500 Other Services	94.34	1,078.59	2,650.04	(1,571.45)	2,900.00
600 Library Supplies & Subscriptions	0.00	1,282.36	5,822.55	(4,540.19)	7,350.00
600 Curriculum Development Supplies & Subscriptions	483.25	966.50	0.00	966.50	0.00
600 Staff Development Supplies & Subscriptions	1,179.11	7,495.47	12,550.04	(5,054.57)	13,300.00
800 Miscellaneous	0.00	0.00	0.00	0.00	0.00
<i>Total Instructional Support (Library/Curriculum & Staff Dvlp)</i>	<i>4,501.70</i>	<i>50,532.85</i>	<i>79,826.74</i>	<i>(29,293.89)</i>	<i>103,629.00</i>

Roberto Clemente Charter School
Financial Report for the Month Ending
March 31, 2025

	Current Month	2024-2025 Y-T-D	Budget Y-T-D	Variance	2024-2025 Budget
2310/2360-Administration (Board/CEO's Office/Legal & Accounting)					
100 Salaries/Wages	\$ 9,817.32	\$ 95,718.87	\$ 96,087.01	(\$ 368.14)	\$ 128,116.00
200 Benefits	5,632.59	64,174.80	62,443.52	1,731.28	83,258.00
300 School Board Professional Development Services	0.00	0.00	2,000.00	(2,000.00)	2,000.00
330 Legal & Accounting Services	2,335.50	45,771.79	56,000.01	(10,228.22)	67,000.00
400 Property Services-Maintenance/Repairs/Rentals	0.00	0.00	0.00	0.00	0.00
500 Other Services	0.00	27.56	1,475.04	(1,447.48)	1,800.00
600 Supplies & Subscriptions	72.26	1,465.35	3,735.09	(2,269.74)	4,980.00
800 Dues/Miscellaneous	0.00	3,319.92	4,375.02	(1,055.10)	4,500.00
<i>Total Board/CEO's Office/Legal & Accounting</i>	<i>17,857.67</i>	<i>210,478.29</i>	<i>226,115.69</i>	<i>(15,637.40)</i>	<i>291,654.00</i>
2380-Administration (Principal's Office)					
100 Salaries/Wages	32,050.62	357,948.87	371,640.77	(13,691.90)	495,521.00
200 Benefits	13,231.38	137,983.41	150,339.04	(12,355.63)	200,452.00
400 Property Services-Maintenance/Repairs/Rentals	0.00	5,588.17	5,137.52	450.65	6,850.00
500 Other Services	201.00	1,952.75	3,375.06	(1,422.31)	4,500.00
600 Supplies & Subscriptions	641.85	5,696.18	10,556.30	(4,860.12)	14,075.00
730 Capitalized Right To Use	1,140.00	10,260.00	10,269.00	(9.00)	13,692.00
800 Miscellaneous	709.66	2,806.58	2,600.00	206.58	3,000.00
<i>Total Principal's Office</i>	<i>47,974.51</i>	<i>522,235.96</i>	<i>553,917.69</i>	<i>(31,681.73)</i>	<i>738,090.00</i>
2400-Pupil Health					
100 Salaries/Wages	15,622.00	116,392.75	115,984.00	408.75	153,312.00
200 Benefits	7,463.10	63,625.81	74,806.75	(11,180.94)	99,175.00
300 Contracted Professional & Technical Services	7,788.33	7,788.33	6,500.00	1,288.33	6,500.00
500 Other Services	0.00	0.00	400.00	(400.00)	500.00
600 Supplies & Subscriptions	305.87	3,444.43	3,450.10	(5.67)	4,600.00
<i>Total Pupil Health</i>	<i>31,179.30</i>	<i>191,251.32</i>	<i>201,140.85</i>	<i>(9,889.53)</i>	<i>264,087.00</i>
2500-Business					
100 Salaries/Wages	17,889.49	174,520.67	175,146.02	(625.35)	233,528.00
200 Benefits	11,995.66	88,116.04	93,613.50	(5,497.46)	124,818.00
300 Contracted Professional & Technical Services	1,399.94	18,750.86	18,900.00	(149.14)	23,500.00
400 Property Services-Maintenance/Repairs/Rentals	1,262.61	7,414.73	6,660.03	754.70	8,880.00
500 Other Services	125.00	996.37	1,650.01	(653.64)	2,200.00
600 Supplies & Subscriptions	284.58	3,971.77	6,375.01	(2,403.24)	8,500.00
730 Capitalized Right To Use	319.47	2,875.23	2,925.00	(49.77)	3,900.00
800 Taxes/Fees/Miscellaneous	50.00	680.57	1,275.01	(594.44)	1,700.00
<i>Total Business</i>	<i>33,326.75</i>	<i>297,326.24</i>	<i>306,544.58</i>	<i>(9,218.34)</i>	<i>407,026.00</i>

Roberto Clemente Charter School
Financial Report for the Month Ending
March 31, 2025

	Current Month	2024-2025 Y-T-D	Budget Y-T-D	Variance	2024-2025 Budget
2600/2900-Plant Operations & Maintenance					
100 Salaries/Wages	\$ 23,369.72	\$ 241,445.24	\$ 243,625.53	(\$ 2,180.29)	\$ 324,834.00
200 Benefits	(4,140.63)	164,519.74	105,016.50	59,503.24	140,022.00
300 Contracted Professional & Technical Services	17,542.59	111,663.72	137,895.52	(26,231.80)	191,815.00
400 Property Services-Maintenance/Repairs/Rentals	9,033.74	142,952.02	152,025.19	(9,073.17)	174,700.00
500 Other Services	103.88	773.27	1,200.01	(426.74)	1,600.00
520 Property Insurance	4,749.67	42,757.37	40,200.02	2,557.35	53,600.00
538 Telecommunications	1,355.62	12,088.31	12,750.02	(661.71)	17,000.00
600 Supplies & Subscriptions	3,671.26	68,883.80	61,350.17	7,533.63	81,800.00
620 Utilities & Fuel	7,800.84	58,751.21	74,400.01	(15,648.80)	97,500.00
730 Capitalized Right To Use	60,630.56	545,675.04	545,675.29	(0.25)	727,567.00
800 Miscellaneous	0.00	20.48	375.02	(354.54)	500.00
810 Property Taxes	0.00	0.00	0.00	0.00	0.00
<i>Total Plant Operations & Maintenance</i>	<i>124,117.25</i>	<i>1,389,530.20</i>	<i>1,374,513.28</i>	<i>15,016.92</i>	<i>1,810,938.00</i>
2800-Central (Human Resources/Information & Data/Grant Administration)					
100 Salaries/Wages	5,825.98	301,819.30	319,160.75	(17,341.45)	338,168.00
200 Benefits	6,374.12	80,304.44	50,292.26	30,012.18	59,498.00
300 Contracted Professional & Technical Services	0.00	0.00	0.00	0.00	0.00
360 Contracted Staff Development Services	1,100.00	9,245.00	19,290.17	(10,045.17)	22,900.00
500 Other Services	4,856.40	21,751.72	22,155.22	(403.50)	29,950.00
600 Supplies & Subscriptions	1,593.45	20,924.15	23,900.14	(2,975.99)	29,950.00
730 Capitalized Right To Use Payments	1,992.41	17,931.77	18,236.28	(304.51)	24,315.00
800 Miscellaneous	14.00	1,629.00	1,500.02	128.98	2,000.00
<i>Total Central</i>	<i>21,756.36</i>	<i>453,605.38</i>	<i>454,534.84</i>	<i>(929.46)</i>	<i>506,781.00</i>
Non-Instructional Services					
3200/3300/3400-Student Activities & Community Services					
100 Salaries/Wages	1,382.50	7,805.00	14,994.00	(7,189.00)	23,920.00
200 Benefits	236.87	1,564.77	4,454.10	(2,889.33)	7,138.00
300 Contracted Professional & Technical Services	0.00	0.00	0.00	0.00	0.00
500 Other Services	0.00	0.00	3,450.00	(3,450.00)	4,000.00
600 Supplies/Books/Subscriptions	775.77	9,113.82	16,650.00	(7,536.18)	19,500.00
800 Fundraisers/Fees/Miscellaneous	385.00	425.00	6,400.00	(5,975.00)	10,505.00
<i>Total Student Activities & Community Services</i>	<i>2,780.14</i>	<i>18,908.59</i>	<i>45,948.10</i>	<i>(27,039.51)</i>	<i>65,063.00</i>

Roberto Clemente Charter School
Financial Report for the Month Ending
March 31, 2025

	Current Month	2024-2025 Y-T-D	Budget Y-T-D	Variance	2024-2025 Budget
3100-Food Services					
100 Salaries/Wages	\$ 15,483.02	\$ 131,566.87	\$ 146,188.20	(\$ 14,621.33)	\$ 201,126.00
200 Benefits	3,051.29	41,751.57	56,273.20	(14,521.63)	72,676.00
300 Contracted Professional & Technical Services	0.00	4,829.00	4,900.00	(71.00)	6,000.00
400 Property Services-Maintenance/Repairs/Rentals	403.47	1,244.47	3,900.01	(2,655.54)	5,200.00
500 Other Services	0.00	747.03	1,000.00	(252.97)	1,000.00
600 Supplies & Subscriptions	9,107.99	43,087.99	40,502.36	2,585.63	50,700.00
630 Food & Dairy	33,312.77	225,374.95	306,710.02	(81,335.07)	396,000.00
800 Miscellaneous	0.00	64.00	100.00	(36.00)	100.00
<i>Total Food Services</i>	<i>61,358.54</i>	<i>448,665.88</i>	<i>559,573.79</i>	<i>(110,907.91)</i>	<i>732,802.00</i>
Other Expenditures & Financing Uses					
5110/5140/9200-Debt Service & Financing Uses					
700 Leases/Right To Use	0.00	0.00	0.00	0.00	0.00
770 Amortization	0.00	0.00	0.00	0.00	0.00
810 Fees	0.00	0.00	0.00	0.00	0.00
830 Interest	0.00	0.00	0.00	0.00	0.00
910 Principal	0.00	0.00	0.00	0.00	0.00
913 Lease Payments	0.00	0.00	0.00	0.00	0.00
914 Other Right To Use Payments	0.00	0.00	0.00	0.00	0.00
000 Proceeds	0.00	0.00	0.00	0.00	0.00
<i>Total Debt Service & Financing Uses</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>
Total Expenses	852,031.54	7,895,610.36	8,393,830.47	(498,220.11)	10,912,188.00
Net Operating Income (Loss)	\$ 355,453.70	\$ 865,601.92	(\$ 318,592.40)	\$ 1,184,194.32	(\$ 224,229.00)

Roberto Clemente Charter School
Financial Report for the Month Ending
March 31, 2025

	Current Month	2024-2025 Y-T-D	Budget Y-T-D	Variance	2024-2025 Budget
Capital Outlay (450/700)					
1000 Instructional-Equipment & Furniture	\$ 0.00	\$ 13,800.00	\$ 35,600.00	(\$ 21,800.00)	\$ 35,600.00
2100 Student Support-Equipment & Furniture	0.00	0.00	1,800.00	(1,800.00)	1,800.00
2200 Instructional Staff Support-Equipment & Furniture	0.00	2,295.00	0.00	2,295.00	0.00
2300 Administrative-Equipment & Furniture	0.00	1,124.84	2,400.00	(1,275.16)	2,400.00
2400 Health-Equipment & Furniture	0.00	2,021.00	0.00	2,021.00	0.00
2500 Business-Equipment & Furniture	0.00	0.00	1,800.00	(1,800.00)	1,800.00
2600 Plant Operations-Equipment & Furniture	0.00	0.00	0.00	0.00	0.00
2800 Central Services-Equipment & Furniture	0.00	0.00	0.00	0.00	0.00
3100 Food Service- Equipment & Furniture	0.00	2,478.99	3,000.00	(521.01)	3,000.00
3200 NonInstructional Equipment & Furniture	0.00	0.00	0.00	0.00	0.00
4000 Facilities Acquisition/Construction/Improvements	0.00	0.00	0.00	0.00	0.00
<i>Total Capital Outlay</i>	<i>0.00</i>	<i>21,719.83</i>	<i>44,600.00</i>	<i>(22,880.17)</i>	<i>44,600.00</i>
<hr/>					
Total Net Income (Loss)	\$ 355,453.70	\$ 843,882.09	(\$ 363,192.40)	\$ 1,207,074.49	(\$ 268,829.00)

**Roberto Clemente Charter School
Financial Report for the Month Ending
March 31, 2025**

Current Month	2024-2025 Y-T-D	Budget Y-T-D	Variance	2024-2025 Budget
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Roberto Clemente Charter School
Financial Report for the Month Ending
March 31, 2025

ASSETS

Current Assets

<i>Cash</i>		
Main Operating Account	\$ 2,101,340.37	
Auxiliary Account	3,830.79	
Payroll Account	385,784.81	
HIC Account	6,437.75	
Executive Account	748.68	
Principals' Accounts	1,236.61	
Money Market Account	2,494,347.22	
Petty Cash	1,200.00	
	<hr/>	
<i>Total Cash</i>		<i>4,994,926.23</i>

Accounts Receivable

School Districts	845,686.84	
State Government	1,937.88	
Federal Government	63,356.99	
Other	0.00	
	<hr/>	
<i>Total Accounts Receivable</i>		<i>910,981.71</i>

Other Current Assets

Deposits	0.00	
Capital Contribution- Pareto	65,419.41	
Accrued Revenue	136,122.73	
PrePaid Expenses	35,423.28	
Food Service PrePaid Expenses & Accrued Revenue	0.00	
Agency Fund-Cash Accounts (Students)	5,406.94	
	<hr/>	
<i>Total Other Current Assets</i>		<i>242,372.36</i>

Fixed Assets

Buildings & Equipment

131 Hamilton Street Building (Administration)	1,148,775.87	
850 N 5th Street Building (Elementary School)	566,149.67	
136 S 4th Street Building (Secondary School)	864,312.28	
Construction In Progress	0.00	
Computer Equipment	1,071,456.60	
Furniture & Equipment	1,049,750.59	
Accumulated Depreciation	(2,891,832.50)	
Food Service Equipment & Furniture	62,275.70	
Food Service Accumulated Depreciation	(50,573.59)	
Building Leases	4,923,720.78	
Equipment Leases	205,664.38	
Other Right-To-Use Assets	129,764.36	
Accumulated Amortization	(2,011,400.55)	
	<hr/>	
<i>Total Buildings & Equipment</i>		<i>5,068,063.59</i>

Total Assets	<u><u>\$ 11,216,343.89</u></u>
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Roberto Clemente Charter School
Financial Report for the Month Ending
March 31, 2025

LIABILITIES AND CAPITAL

Liabilities

Current Liabilities

Short-Term Payables

Accounts Payable	\$	76,215.12	
PSERS-Employer Contributions		151,153.71	
403 B-Employer Contributions		0.00	
Payroll Taxes & Deductions		0.00	
Retirement-Employee Contributions		0.00	
<i>Total Short-Term Payables</i>			<i>227,368.83</i>

Accrued Expenses & Other Current Liabilities

Accrued Salaries & Benefits		588,384.99	
Other Accrued Expenses		8,894.92	
Interfund Payable		0.00	
UnEarned Revenue		18,587.93	
Deposits		72,949.68	
Scholarship Funds		2,010.00	
<i>Total Accrued Expenses & Other Current Liabilities</i>			<i>690,827.52</i>

NonCurrent Liabilities

Lease Obligations-Buildings		2,848,242.66	
Lease Obligations-Equipment		85,265.49	
Other Right To Use Obligations		21,275.59	
<i>Total NonCurrent Liabilities</i>			<i>2,954,783.74</i>

			3,872,980.09
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Capital

Assigned General Funds

Assigned Funds-Operating (Budget Impasse)		1,440,000.00	
Assigned Funds-Capital Expenses & Projects		1,526,179.38	
Assigned Funds-Technology Replacement		24,847.80	
Assigned Funds-Scholarships & Awards		2,750.00	
Assigned Funds-Budget Shortfall		252,563.00	
Assigned Funds-Board Designated Emergency		50,000.00	
<i>Total Assigned Funds</i>			<i>3,296,340.18</i>

Other Fund Balances & Net Positions

Non-Spendable		35,423.28	
Net Investment In Capital Assets & Right To Use		2,113,279.85	
Agency Funds (Students)		5,406.94	
UnAssigned General Funds		1,049,031.46	
Net Income (Loss)		843,882.09	
<i>Total Other Fund Balances & Net Position</i>			<i>4,047,023.62</i>

			7,343,363.80
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			<u>\$ 11,216,343.89</u>
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**Roberto Clemente Charter School
Financial Report for the Month Ending
March 31, 2025**

PA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM:

DEFERRED OUTFLOW OF RESOURCES

Deferred Outflow of Resources-PSERS	\$ 919,168.15
Deferred Outflow of Resources-OPEB	<u>70,556.00</u>
Total Deferred Outflow of Resources	<u><u>\$ 989,724.15</u></u>

DEFERRED INFLOW OF RESOURCES/LIABILITIES & NET POSITION

Deferred Inflow of Resources-PSERS	966,035.00
Deferred Inflow of Resources-OPEB	116,416.00
Long-Term Pension Liability	6,228,000.00
Long-Term OPEB Liability	<u>251,000.00</u>
Total Deferred Inflow of Resources/Liabilities	7,561,451.00
Pension Fund Net Position	(6,274,866.85)
OPEB Fund Net Position	<u>(296,860.00)</u>
Total Deferred Inflow of Resources/Liabilities & Net Position	<u><u>\$ 989,724.15</u></u>

Roberto Clemente Charter School
Payment List
For the Period 3/1/25 through 3/31/25

Ref No.	Ref Date	Vendor	Description	Amount	Issue Date	Cleared
003518	3/1/25	HISPANIC AMERICAN ORG	850 N 5th Street lease	\$ 23,070.16	3/1/25	X
003519	3/1/25	HISPANIC AMERICAN ORG	136 S 4th Street lease	\$ 37,560.40	3/1/25	X
003520	3/4/25	ADAMS GLASS & ALUMINUM, INC		\$ 396.00	3/7/25	X
003521	3/4/25	ALL CITY MANAGEMENT SERVICES,INC	Contracted crossing guards	\$ 1,572.48	3/7/25	X
003522	3/4/25	RUBICON WEST LLC	Atlas subscription	\$ 5,799.00	3/7/25	X
003523	3/4/25	Bimbo Bakeries USA		\$ 404.00	3/7/25	X
003524	3/4/25	WILLIAM BREINER		\$ 53.53	3/7/25	
003525	3/4/25	CARBON LEHIGH INTERMEDIATE UNIT #21	Special ed and student support services	\$ 254,983.00	3/7/25	X
003526	3/4/25	DERSTINE'S	Dairy products	\$ 3,348.38	3/7/25	X
003527	3/4/25	Flinn Scientific Inc		\$ 238.01	3/7/25	X
003528	3/4/25	GOLD STAR FOODS		\$ 26.50	3/7/25	X
003529	3/4/25	Kegel's Produce	Fresh produce	\$ 1,111.00	3/7/25	X
003530	3/4/25	Kopos Medx, Inc.	Staffing agency	\$ 8,477.95	3/7/25	X
003531	3/4/25	LAMINATOR.COM		\$ 44.23	3/7/25	X
003532	3/4/25	Jessica Marselles	Travel reimbursement	\$ 179.41	3/7/25	X
003533	3/4/25	MBI HEATING & AIR CONDITIONING	HVAC unit repairs	\$ 2,996.00	3/7/25	X
003534	3/4/25	MONTERO VIOLINS		\$ 205.00	3/7/25	X
003535	3/4/25	PETTY CASH		\$ 429.88	3/7/25	X
003536	3/4/25	PHYSICAL GRAFFI-TEE'S		\$ 192.00	3/7/25	X
003537	3/4/25	PLAZA HARDWARE		\$ 194.00	3/7/25	X
003538	3/4/25	Rittenhouse & Sons, Inc		\$ 285.00	3/7/25	X
003539	3/4/25	STANDING STONE CONSULTING INC	Contracted security services	\$ 4,476.87	3/7/25	X
003540	3/4/25	VERIZON CONNECT NWF, INC		\$ 37.90	3/7/25	X
003541	3/4/25	VIPER PEST SERVICES		\$ 125.00	3/7/25	X
003542	3/18/25	ALL CITY MANAGEMENT SERVICES,INC	Contracted crossing guards	\$ 1,474.20	3/19/24	X
003543	3/18/25	Classic Medallics		\$ 692.00	3/19/24	X
003544	3/18/25	Bimbo Bakeries USA		\$ 127.40	3/19/24	X
003545	3/18/25	Joshua Burak	Tuition reimbursement	\$ 900.00	3/19/24	X
003546	3/18/25	CARBON LEHIGH INTERMEDIATE UNIT #21	Special ed and student support services	\$ 1,000.00	3/19/24	X
003547	3/18/25	The Ceramic Shop		\$ 27.47	3/19/24	X
003548	3/18/25	CITY OF ALLENTOWN	Storm water fees.	\$ 1,060.00	3/19/24	X
003549	3/18/25	DERSTINE'S		\$ 901.93	3/19/24	X
003550	3/18/25	Flinn Scientific Inc		\$ 251.48	3/19/24	X
003551	3/18/25	GOLD STAR FOODS		\$ 237.12	3/19/24	X
003552	3/18/25	JP MASCARO & SONS	Refuse/recycling	\$ 2,246.80	3/19/24	X
003553	3/18/25	Kegel's Produce	Fresh produce	\$ 1,017.90	3/19/24	X
003554	3/18/25	Kopos Medx, Inc.	Staffing agency	\$ 10,101.35	3/19/24	X
003555	3/18/25	Amanda Leamon	Travel reimbursement	\$ 32.33	3/19/24	X
003556	3/18/25	ALYSSA MACE	Travel reimbursement	\$ 13.78	3/19/24	X
003557	3/18/25	MBI HEATING & AIR CONDITIONING	Contracted preventative maintenance services	\$ 4,090.00	3/19/24	X
003558	3/18/25	PAFPC	Conference registrations	\$ 1,100.00	3/19/24	X
003559	3/18/25	PETTY CASH		\$ 50.87	3/19/24	X

Roberto Clemente Charter School
 Payment List
 For the Period 3/1/25 through 3/31/25

Ref No.	Ref Date	Vendor	Description	Amount	Issue Date	Cleared
003560	3/18/25	PLAZA HARDWARE		\$ 10.00	3/19/24	X
003561	3/18/25	Megan Sabo	<i>Travel reimbursement</i>	\$ 80.56	3/19/24	X
003562	3/18/25	Joanne Safi-Battle	<i>Tuition reimbursement</i>	\$ 395.00	3/19/24	
003563	3/18/25	SCHOOL NURSE SUPPLY,INC.		\$ 100.64	3/19/24	X
003564	3/18/25	STANDING STONE CONSULTING INC	<i>Contracted security services</i>	\$ 6,215.55	3/19/24	X
003565	3/18/25	SUCCESS FOR ALL FOUNDATION, INC	<i>Professional development</i>	\$ 2,350.00	3/19/24	X
003566	3/18/25	Venus Supplies and Services	<i>Janitorial/cafeteria supplies</i>	\$ 7,779.70	3/19/24	X
003567	3/18/25	VIPER PEST SERVICES		\$ 75.00	3/19/24	X
003568	3/18/25	CORIN WATT	<i>Travel reimbursement</i>	\$ 29.68	3/19/24	X
EFT						
p-346089208	3/6/25	ZOOM		\$ 12.79	3/6/25	X
17541039	3/6/25	TOSHIBA FINANCIAL SERVICES	<i>Copier leases</i>	\$ 1,259.80	3/6/25	X
1786572989	3/6/25	LEHIGH COUNTY AUTHORITY ALLENTOWN		\$ 437.11	3/6/25	X
1786574871	3/6/25	LEHIGH COUNTY AUTHORITY ALLENTOWN		\$ 299.23	3/6/25	X
1786576327	3/6/25	LEHIGH COUNTY AUTHORITY ALLENTOWN		\$ 88.63	3/6/25	X
145643-077ca2	3/6/25	AMAZON CREDIT PLAN	<i>Classroom/maintenance supplies</i>	\$ 1,914.45	3/6/25	X
25030613	3/6/25	PPL ELECTRIC UTILITIES		\$ 32.20	3/6/25	X
25030663	3/6/25	PPL ELECTRIC UTILITIES	<i>Electric utilities</i>	\$ 1,405.22	3/6/25	X
25030676	3/6/25	PPL ELECTRIC UTILITIES		\$ 762.38	3/6/25	X
411001090637	3/6/25	UGI UTILITIES, INC.	<i>Gas utilities</i>	\$ 1,523.78	3/6/25	X
6092187365	3/6/25	T- MOBILE		\$ 501.41	3/6/25	X
jfc5lbpnrtaqs	3/6/25	HIGHMARK BLUE SHIELD		\$ 694.94	3/6/25	X
411005163521	3/6/25	UGI UTILITIES, INC.		\$ 575.60	3/6/25	X
74-7d85-460d-9	3/6/25	READY REFRESH BY NESTLE		\$ 50.00	3/6/25	X
9071676365	3/6/25	STAPLES ADVANTAGE		\$ 789.80	3/6/25	X
9071676365 -1	3/6/25	STAPLES ADVANTAGE		\$ 113.50	3/6/25	X
1000011350950	3/6/25	LINCOLN FINANCIAL SERVICE	<i>Dental/LI/STD/LTD insurance</i>	\$ 6,474.00	3/6/25	X
92512155039	3/6/25	RCN		\$ 425.21	3/6/25	X
421001314523	3/6/25	UGI UTILITIES, INC.		\$ 555.54	3/6/25	X
73368947	3/6/25	PITNEY BOWES GLOBAL FINANCIAL SERVICES		\$ 269.19	3/6/25	X
73368953	3/6/25	PITNEY BOWES GLOBAL FINANCIAL SERVICES		\$ 282.93	3/6/25	X
7386367	3/6/25	US FOODS	<i>Food products</i>	\$ 9,013.03	3/6/25	X
73368958	3/6/25	PURCHASE POWER		\$ 84.99	3/6/25	X
73368993	3/6/25	PURCHASE POWER		\$ 405.00	3/6/25	X
022825TKOB-1	3/7/25	Dollar Tree		\$ 60.00	3/7/25	X
2MAR25_11455	3/12/25	TOSHIBA FINANCIAL SERVICES		\$ 319.47	3/12/25	X
31422025 03/25	3/14/25	HEALTHNOW ADMINISTRATIVE SERVICES	<i>Health insurance</i>	\$ 42,139.41	3/14/25	X
1802844697	3/19/25	LEHIGH COUNTY AUTHORITY ALLENTOWN		\$ 258.13	3/19/25	X
1802845411	3/19/25	LEHIGH COUNTY AUTHORITY ALLENTOWN		\$ 489.23	3/19/25	X
1802845861	3/19/25	LEHIGH COUNTY AUTHORITY ALLENTOWN		\$ 82.54	3/19/25	X
2364242520	3/19/25	STAPLES ADVANTAGE		\$ 79.99	3/19/25	X
140205-27cc82	3/19/25	AMAZON CREDIT PLAN	<i>Classroom/office/maintenance supplies</i>	\$ 3,053.22	3/19/25	X

Roberto Clemente Charter School
Payment List
For the Period 3/1/25 through 3/31/25

Ref No.	Ref Date	Vendor	Description	Amount	Issue Date	Cleared
25031970	3/19/25	PPL ELECTRIC UTILITIES	<i>Electric utilities</i>	\$ 2,478.57	3/19/25	X
17618309	3/19/25	TOSHIBA FINANCIAL SERVICES	<i>Copier leases</i>	\$ 1,223.49	3/19/25	X
9MAR25_10520	3/19/25	TOSHIBA FINANCIAL SERVICES		\$ 581.77	3/19/25	X
1647980557288	3/19/25	HOME DEPOT CREDIT SERVICES		\$ 303.89	3/19/25	X
6107471 03/25	3/19/25	TOSHIBA AMERICA BUSINESS SOLUTIONS		\$ 303.42	3/19/25	X
6107658 03/25	3/19/25	TOSHIBA AMERICA BUSINESS SOLUTIONS	<i>Copier leases</i>	\$ 1,289.42	3/19/25	X
724ddaf4-4afc	3/19/25	READY REFRESH BY NESTLE		\$ 100.00	3/19/25	X
73559139	3/19/25	PURCHASE POWER		\$ 125.00	3/19/25	X
7667312	3/19/25	US FOODS	<i>Food products</i>	\$ 11,457.50	3/19/25	X
7ca5cd7f-b0cf	3/19/25	READY REFRESH BY NESTLE		\$ 80.99	3/19/25	X
lip0sd7dgihqcyz	3/19/25	HIGHMARK BLUE SHIELD		\$ 625.94	3/19/25	X
3133008	3/19/25	PENTELEDATA		\$ 429.00	3/19/25	X
9948841	3/19/25	Hershey Resort		\$ 209.79	3/19/25	X
VP_N23D31M1	3/19/25	Vistaprint Netherlands B.V.		\$ 42.81	3/19/25	X
021025CBOG	3/20/25	Sage Premium Accounting	<i>Accounting software license</i>	\$ 3,584.00	3/20/25	X
P-350929665	3/28/25	ZOOM		\$ 12.79	3/28/25	X
Health Insurance Claims (HIC)						
20250226	3/4/25	HealthNow	<i>Health Claims- PE 2/25/25</i>	\$ 13,131.49	3/4/25	X
50305 2/26-3/04	3/10/25	HealthNow	<i>Health Claims: PE 3/4/25</i>	\$ 14,274.22	3/10/25	X
312 3/5-3/11/25	3/17/25	HealthNow	<i>Health Claims: PE 3/11/25</i>	\$ 3,952.17	3/17/25	X
0319 3/18/2025	3/24/25	HealthNow	<i>Health Claims: PE 3/18/25</i>	\$ 19,547.93	3/24/25	X
326 3/19-3/25/2	3/31/25	HealthNow	<i>Health Claims: PE 3/25/25</i>	\$ 5,004.66	3/31/25	X
Payroll						
PPE 03/1/2025	3/7/25	PAYROLL/TAXES	<i>ACH payroll & taxes</i>	\$ 195,597.39	3/7/25	X
PPE 03/1/2025	3/7/25	PA SCDU		\$ 293.54	3/7/25	X
753 PPE 3/1/25	3/7/25	PENSERV PLAN SERVICES INC	<i>EE/ER 403b contributions</i>	\$ 13,717.31	3/7/25	X
51786800	3/7/25	Roba Bozakis	<i>Contracted dietitian</i>	\$ 560.00	3/7/25	X
762 PPE 3/1/25	3/7/25	VOYA FINANCIAL		\$ 768.44	3/7/25	X
51786801	3/7/25	Valerie Rodriguez	<i>Contracted special ed support services</i>	\$ 1,450.00	3/7/25	X
51786802	3/7/25	Janine M Wargo	<i>Contracted special ed support services</i>	\$ 1,543.75	3/7/25	X
407563251637	3/14/25	ADP		\$ 612.14	3/14/25	X
82 PPE 3/15/25	3/21/25	PA SCDU		\$ 293.54	3/21/25	X
W PPE 3/15/25	3/21/25	PAYROLL/TAXES	<i>ACH payroll & taxes</i>	\$ 194,490.46	3/21/25	X
51792284	3/21/25	Valerie Rodriguez	<i>Contracted special ed support services</i>	\$ 2,900.00	3/21/25	X
44 PPE 3/15/25	3/21/25	VOYA FINANCIAL		\$ 773.64	3/21/25	X
3000107 3/2025	3/24/25	P.S.E.R.S.EMPLOYEE # 9254	<i>EE State pension contributions</i>	\$ 10,796.60	3/24/25	X
86 PPE 3/15/25	3/24/25	PENSERV PLAN SERVICES INC	<i>EE/ER 403b contributions</i>	\$ 14,329.77	3/24/25	X
92533612875	3/27/25	ADP		\$ 69.66	3/27/25	X
925336128784	3/27/25	ADP		\$ 718.14	3/27/25	X

Roberto Clemente Charter School
 Payment List
 For the Period 3/1/25 through 3/31/25

Ref No.	Ref Date	Vendor	Description	Amount	Issue Date	Cleared
CEO's Account (Central Administration)						
030525SVIC	3/5/25	SAM'S CLUB	<i>Staff appreciation</i>	\$ 52.94	3/5/25	X
031025AMAC	3/14/25	Allentown Parking Authority	<i>No parking signs</i>	\$ 33.00	3/14/25	X
031725CWAT	3/17/25	COMMONWEALTH OF PENNSYLVANIA	<i>Driver history reports</i>	\$ 14.00	3/17/25	X
Principal's Account (Elementary School)						
<i>No Activity</i>						
Principal's Account (Secondary School)						
031025TKOB-1	3/6/25	WAWA, INC	<i>Professional development lunch</i>	\$ 344.45	3/6/25	X
040125TKOB	3/31/25	Weis	<i>Supplies for student testing</i>	\$ 10.47	3/31/25	X
				<u>\$ 981,147.27</u>		

Form **8879-TE**

IRS E-file Signature Authorization for a Tax Exempt Entity

OMB No. 1545-0047

For calendar year 2023, or fiscal year beginning JUL 1, 2023, and ending JUN 30, 2024

2023

Department of the Treasury
Internal Revenue Service

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

Name of filer

ROBERTO CLEMENTE CHARTER SCHOOL INC

EIN or SSN

23-3015568

Name and title of officer or person subject to tax

ALYSSA MACE

CHIEF EXECUTIVE OFFICER

Part I Type of Return and Return Information

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here	<input checked="" type="checkbox"/>	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	<u>1,332,967.</u>
2a	Form 990-EZ check here	<input type="checkbox"/>	b Total revenue, if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here	<input type="checkbox"/>	b Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here	<input type="checkbox"/>	b Tax based on investment income (Form 990-PF, Part V, line 5)	4b	
5a	Form 8868 check here	<input type="checkbox"/>	b Balance due (Form 8868, line 3c)	5b	
6a	Form 990-T check here	<input type="checkbox"/>	b Total tax (Form 990-T, Part III, line 4)	6b	
7a	Form 4720 check here	<input type="checkbox"/>	b Total tax (Form 4720, Part III, line 1)	7b	
8a	Form 5227 check here	<input type="checkbox"/>	b FMV of assets at end of tax year (Form 5227, Item D)	8b	
9a	Form 5330 check here	<input type="checkbox"/>	b Tax due (Form 5330, Part II, line 19)	9b	
10a	Form 8038-CP check here	<input type="checkbox"/>	b Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b	

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that I am an officer of the above entity or I am a person subject to tax with respect to (name of entity) _____, (EIN) _____ and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

I authorize BARBACANE, THORNTON & COMPANY LLP to enter my PIN

ERO firm name

28953

Enter five numbers, but do not enter all zeros

as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Alyssa Mace

Date

4/2/25

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

51064019810

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature

Date

ERO Must Retain This Form - See Instructions

Do Not Submit This Form to the IRS Unless Requested To Do So

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2023)

LHA 302521 01-05-24

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public Inspection

A For the **2023** calendar year, or tax year beginning **JUL 1, 2023** and ending **JUN 30, 2024**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization ROBERTO CLEMENTE CHARTER SCHOOL INC Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 131 W HAMILTON STREET City or town, state or province, country, and ZIP or foreign postal code ALLENTOWN, PA 18101 F Name and address of principal officer: ALYSSA MACE SAME AS C ABOVE	D Employer identification number 23-3015568 E Telephone number (610) 439-5814 G Gross receipts \$ 11,332,967. H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
J Website: WWW.MYRCCS.COM		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		
L Year of formation: 2000		M State of legal domicile: PA

Part I Summary

	1 Briefly describe the organization's mission or most significant activities: EDUCATION			
Activities & Governance	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.			
	3 Number of voting members of the governing body (Part VI, line 1a)	3		8
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4		8
	5 Total number of individuals employed in calendar year 2023 (Part V, line 2a)	5		138
	6 Total number of volunteers (estimate if necessary)	6		9
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a		0.
	b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b		0.
Revenue	8 Contributions and grants (Part VIII, line 1h)	2,924,245.	Prior Year	2,838,999.
	9 Program service revenue (Part VIII, line 2g)	7,670,028.	Current Year	8,438,380.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	15,394.		30,720.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	37,943.		24,868.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	10,647,610.		11,332,967.
	Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	
14 Benefits paid to or for members (Part IX, column (A), line 4)		0.		0.
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		7,041,881.		7,317,287.
16a Professional fundraising fees (Part IX, column (A), line 11e)		0.		0.
b Total fundraising expenses (Part IX, column (D), line 25)		0.		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,124,299.		3,137,479.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	10,166,180.		10,454,766.	
19 Revenue less expenses. Subtract line 18 from line 12	481,430.		878,201.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	11,672,184.	Beginning of Current Year	11,283,647.
	21 Total liabilities (Part X, line 26)	13,243,827.	End of Year	11,977,089.
	22 Net assets or fund balances. Subtract line 21 from line 20	-1,571,643.		-693,442.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer ALYSSA MACE, CHIEF EXECUTIVE OFFICER Type or print name and title	Date	
Paid Preparer Use Only	Print/Type preparer's name EDMUND FOSU-LARYEA	Preparer's signature	Date
	Firm's name BARBACANE, THORNTON & COMPANY LLP	Firm's EIN 51-0229493	Check if self-employed <input type="checkbox"/> PTIN P02526016
	Firm's address 503 CARR ROAD, SUITE 100 WILMINGTON, DE 19809	Phone no. 302-478-8940	

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: ROBERT CLEMENTE CHARTER SCHOOL IS A SMALL LEARNING COMMUNITY THAT INSPIRES AND EDUCATES STUDENTS TO MAXIMIZE THEIR SUCCESS. WE PROVIDE STUDENTS WITH A RIGOROUS ACADEMIC FOUNDATION IN BOTH ENGLISH AND SPANISH IN AN ENVIRONMENT THAT EMBRACES DIVERSITY AND STRIVES

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 8,912,990. including grants of \$) (Revenue \$ 8,438,380.) ROBERT CLEMENTE CHARTER SCHOOL IS A SMALL LEARNING COMMUNITY THAT INSPIRES AND EDUCATES STUDENTS TO MAXIMIZE THEIR SUCCESS. WE PROVIDE STUDENTS WITH A RIGOROUS ACADEMIC FOUNDATION IN BOTH ENGLISH AND SPANISH IN AN ENVIRONMENT THAT EMBRACES DIVERSITY AND STRIVES EXCELLENCE USING A HOLISTIC APPROACH. WE CHALLENGE STUDENTS TO EXCEL AND TO ACQUIRE THE KNOWLEDGE AND SKILLS THAT THEY WILL NEED TO BE SUCCESSFUL IN COLLEGE, SECONDARY LEVEL STUDY, AND AS LIFE-LONG LEARNERS.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 8,912,990.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions		X
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	X	
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 17 regarding employee counts, tax returns, gross income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
1b	Enter the number of voting members included on line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	The governing body?	X	
8b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
11b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official		X
15b	Other officers or key employees of the organization		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed NONE
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records
THE ORGANIZATION - (610) 439-5814
131 W HAMILTON STREET, ALLENTOWN, PA 18101

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ALYSSA MACE CEO	40.00			X			126,029.	0.	77,863.	
(2) CHARLES BOGER DIRECTOR OF BUSINESS ADMIN	40.00			X			103,965.	0.	50,988.	
(3) RAYMOND LAHOUD, ESQ. BOARD MEMBER	1.00	X					0.	0.	0.	
(4) JOHN BASSLER TREASURER	1.00	X					0.	0.	0.	
(5) LYNN COLUMBA PRESIDENT	1.00	X					0.	0.	0.	
(6) AGUSTIN GARCIA BOARD MEMBER	1.00	X					0.	0.	0.	
(7) ALEXANDER ROLON SECRETARY	1.00	X					0.	0.	0.	
(8) JILL SPERANDIO BOARD MEMBER	1.00	X					0.	0.	0.	
(9) KATHLEEN DOLGOS VICE PRESIDENT	1.00	X					0.	0.	0.	
(10) RUTH VELEZ-FONT BOARD MEMBER	1.00	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
1b Subtotal							229,994.	0.	128,851.	
c Total from continuation sheets to Part VII, Section A							0.	0.	0.	
d Total (add lines 1b and 1c)							229,994.	0.	128,851.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 2

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	2,838,999.				
	f	All other contributions, gifts, grants, and similar amounts not included above ...	1f					
	g	Noncash contributions included in lines 1a-1f	1g	\$				
	h	Total. Add lines 1a-1f			2,838,999.			
Program Service Revenue	2 a	TUITION	Business Code	900099	8,438,380.	8,438,380.		
	b							
	c							
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f			8,438,380.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)			30,720.		30,720.	
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
	6 a	Gross rents	6a	(i) Real	(ii) Personal			
	b	Less: rental expenses ...	6b					
	c	Rental income or (loss)	6c					
	d	Net rental income or (loss)						
	7 a	Gross amount from sales of assets other than inventory	7a	(i) Securities	(ii) Other			
	b	Less: cost or other basis and sales expenses	7b					
	c	Gain or (loss)	7c					
d	Net gain or (loss)							
8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b	Less: direct expenses	8b						
c	Net income or (loss) from fundraising events							
9 a	Gross income from gaming activities. See Part IV, line 19	9a						
b	Less: direct expenses	9b						
c	Net income or (loss) from gaming activities							
10 a	Gross sales of inventory, less returns and allowances	10a						
b	Less: cost of goods sold	10b						
c	Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a	MISCELLANEOUS REVENUE	Business Code	900099	24,868.		24,868.	
	b							
	c							
	d	All other revenue						
	e	Total. Add lines 11a-11d			24,868.			
12	Total revenue. See instructions			11,332,967.	8,438,380.	0.	55,588.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	357,630.		357,630.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	5,043,238.	4,538,914.	504,324.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	450,138.	405,124.	45,014.	
9 Other employee benefits	1,033,098.	929,788.	103,310.	
10 Payroll taxes	433,183.	389,865.	43,318.	
11 Fees for services (nonemployees):				
a Management				
b Legal	13,277.		13,277.	
c Accounting	27,850.		27,850.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	109,920.		109,920.	
12 Advertising and promotion	3,287.	3,287.		
13 Office expenses	26,190.	20,952.	5,238.	
14 Information technology	68,494.	54,795.	13,699.	
15 Royalties				
16 Occupancy	81,815.	65,452.	16,363.	
17 Travel	22,904.	22,904.		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings				
20 Interest	173,584.	138,867.	34,717.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	897,351.	717,881.	179,470.	
23 Insurance	47,106.	42,395.	4,711.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a ALL OTHER EXPENSES	724,628.	652,166.	72,462.	
b STUDENT FOOD COSTS	345,354.	345,354.		
c EDUCATIONAL MATERIALS/S	259,911.	259,911.		
d EVALUATIONS/THERAPY	231,077.	231,077.		
e All other expenses	104,731.	94,258.	10,473.	
25 Total functional expenses. Add lines 1 through 24e	10,454,766.	8,912,990.	1,541,776.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	3,721,800.	1	3,244,172.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	425,712.	3	469,663.
	4 Accounts receivable, net	668,855.	4	1,449,824.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	42,731.	9	83,922.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 4,741,000.		
	b Less: accumulated depreciation	10b 2,942,406.	10c	1,798,594.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets	3,850,892.	14	3,247,748.
	15 Other assets. See Part IV, line 11	1,028,621.	15	989,724.
16 Total assets. Add lines 1 through 15 (must equal line 33)	11,672,184.	16	11,283,647.	
Liabilities	17 Accounts payable and accrued expenses	918,874.	17	856,087.
	18 Grants payable		18	
	19 Deferred revenue	21,594.	19	4,722.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	12,303,359.	25	11,116,280.
	26 Total liabilities. Add lines 17 through 25	13,243,827.	26	11,977,089.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions		27	
	28 Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds	0.	29	0.
	30 Paid-in or capital surplus, or land, building, or equipment fund	0.	30	0.
	31 Retained earnings, endowment, accumulated income, or other funds	-1,571,643.	31	-693,442.
32 Total net assets or fund balances	-1,571,643.	32	-693,442.	
33 Total liabilities and net assets/fund balances	11,672,184.	33	11,283,647.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	11,332,967.
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,454,766.
3	Revenue less expenses. Subtract line 2 from line 1	3	878,201.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	-1,571,643.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	-693,442.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:			
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
2b	Were the organization's financial statements audited by an independent accountant?	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:			
<input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	X	
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	X	

Form 990 (2023)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization ROBERTO CLEMENTE CHARTER SCHOOL INC	Employer identification number 23-3015568
------------------------------------------------------------------------	-----------------------------------------------------

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	%
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge ...						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ...						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls... b A family member... c A 35% controlled entity...

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity... Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s)...

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year... Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body... Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies...

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). a The organization satisfied the Activities Test... b The organization is the parent of each of its supported organizations... c The organization supported a governmental entity... Row 2: Activities Test. Answer lines 2a and 2b below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations?

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount		(A) Prior Year	Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2023		
a	From 2018		
b	From 2019		
c	From 2020		
d	From 2021		
e	From 2022		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2023 distributable amount		
i	Carryover from 2018 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2023 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2023 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2024. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2019		
b	Excess from 2020		
c	Excess from 2021		
d	Excess from 2022		
e	Excess from 2023		

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Multiple horizontal lines for supplemental information.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization **ROBERTO CLEMENTE CHARTER SCHOOL INC** Employer identification number **23-3015568**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
 Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area
 Protection of natural habitat Preservation of a certified historic structure
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year _____

4 Number of states where property subject to conservation easement is located _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 \$ _____

(ii) Assets included in Form 990, Part X \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 \$ _____

b Assets included in Form 990, Part X \$ _____

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____%
 - b Permanent endowment _____%
 - c Term endowment _____%
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--------------------------------------------------------------------------------------------|--------|----|
| (i) Unrelated organizations? | 3a(i) | |
| (ii) Related organizations? | 3a(ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		1,064.		1,064.
b Buildings		523,181.	178,104.	345,077.
c Leasehold improvements		2,009,592.	854,479.	1,155,113.
d Equipment		2,207,163.	1,909,823.	297,340.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				1,798,594.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DEFERRED OUTFLOWS OF RESOURCES	989,724.
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	989,724.

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DEFERRED INFLOWS OF RESOURCES	1,082,452.
(3) LEASE LIABILITIES	3,509,644.
(4) NET OPEB LIABILITY	251,000.
(5) NET PENSION LIABILITY	6,228,000.
(6) SUBSCRIPTION LIABILITY	45,184.
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	11,116,280.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Total revenue reported as 11,332,967.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Total expenses reported as 10,454,766.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Multiple horizontal lines provided for entering supplemental information.

**SCHEDULE E
(Form 990)**

Schools

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

2023

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

ROBERTO CLEMENTE CHARTER SCHOOL INC

Employer identification number

23-3015568

Part I

	YES	NO
1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	X	
2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	X	
3 Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II	X	
PUBLIC CHARTER SCHOOL LAW PROHIBITS DISCRIMINATION. AS A PUBLIC CHARTER SCHOOL, ROBERTO CLEMENTE CHARTER SCHOOL IS EXEMPT FROM REV. PROC. 75-50.		
4 Does the organization maintain the following?		
a Records indicating the racial composition of the student body, faculty, and administrative staff?	X	
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	X	
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	X	
d Copies of all material used by the organization or on its behalf to solicit contributions?	X	
If you answered "No" to any of the above, please explain. If you need more space, use Part II.		
5 Does the organization discriminate by race in any way with respect to:		
a Students' rights or privileges?		X
b Admissions policies?		X
c Employment of faculty or administrative staff?		X
d Scholarships or other financial assistance?		X
e Educational policies?		X
f Use of facilities?		X
g Athletic programs?		X
h Other extracurricular activities?		X
If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.		
6a Does the organization receive any financial aid or assistance from a governmental agency?	X	
b Has the organization's right to such aid ever been revoked or suspended?		X
If you answered "Yes" on either line 6a or line 6b, explain on Part II.		
7 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering racial nondiscrimination? If "No," explain on Part II	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990) 2023

Part II **Supplemental Information.** Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.

LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:

THE SCHOOL RECEIVES FEDERAL ASSISTANCE AND GOVERNMENTAL ASSISTANCE FROM THE COMMONWEALTH OF PENNSYLVANIA DEPARTMENT OF EDUCATION.

Multiple horizontal lines for supplemental information.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

ROBERTO CLEMENTE CHARTER SCHOOL INC

Employer identification number

23-3015568

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--------------------------------------------------------------------|----------------------------------------------------------------------------|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--------------------------------------------------------------|-------------------------------------------------------------------------------------|
| <input type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990	
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation					
(1) ALYSSA MACE CEO	(i)	126,029.	0.	0.	42,345.	35,518.	203,892.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) CHARLES BOGER DIRECTOR OF BUSINESS ADMIN	(i)	103,965.	0.	0.	34,216.	16,772.	154,953.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8; and for Part II. Also complete this part for any additional information.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

ROBERTO CLEMENTE CHARTER SCHOOL INC

Employer identification number

23-3015568

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

EXCELLENCE USING A HOLISTIC APPROACH. WE CHALLENGE STUDENTS TO EXCEL
AND TO ACQUIRE THE KNOWLEDGE AND SKILLS THAT THEY WILL NEED TO BE
SUCCESSFUL IN COLLEGE, SECONDARY LEVEL STUDY, AND AS LIFE-LONG
LEARNERS.

FORM 990, PART VI, SECTION B, LINE 11B:

BOARD OF TRUSTEES WILL REVIEW PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

IN THE EVENT THAT A CONFLICT OR THE APPEARANCE OF A CONFLICT ARISES, THE
MATTER SHALL BE INVESTIGATED BY THE CEO AND THE RESULTS REPORTED TO THE
BOARD. IN THE EVENT THAT A CONFLICT OR THE APPEARANCE OF A CONFLICT ARISES
REGARDING A BOARD MEMBER, THE SITUATION SHALL BE INVESTIGATED BY A
COMMITTEE OF AT LEAST THREE BOARD MEMBERS.

FORM 990, PART VI, SECTION C, LINE 19:

AVAILABLE TO THE PUBLIC UPON REQUEST

FORM 990, PART XII, LINE 2C

AUDIT AND 990 RETURN ARE REVIEWED BY COMMITTEE EACH YEAR FOR APPROVAL.



Department of the Treasury
Internal Revenue Service
Ogden, UT 84201-0074

Notice	CP211A
Tax period	June 30, 2024
Notice date	October 21, 2024
Employer ID number	23-3015568
To contact us	Phone 877-829-5500

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ROBERTO CLEMENTE CHARTER SCHOOL INC
% AUSTIN GARCIA
131 HAMILTON ST
ALLENTOWN PA 18101-1911

RECEIVED OCT 29 2024

Important information about your June 30, 2024, Form 990

We approved your Form 8868, Application for Automatic Extension of Time To File an Exempt Organization Return

We approved the Form 8868 for your June 30, 2024, Form 990, Return of Organization Exempt From Income Tax. Your new due date is May 15, 2025.

What you need to do

File your June 30, 2024, Form 990 by May 15, 2025, electronically. The IRS will not accept Form 990 filed on paper for tax years ending on or after July 31, 2020. You may use software offered by visiting [IRS.gov/eomefproviders](https://www.irs.gov/eomefproviders).

Additional information

- Visit [IRS.gov/cp211a](https://www.irs.gov/cp211a).
- Go to [IRS.gov/charities](https://www.irs.gov/charities) or call 877-829-5500 to learn more about electronic filing requirements.
- Keep this notice for your records.

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